

Position Description

1715 Hour AmeriCorps Member

Recreation Steward

Location: Bannack State Park



Term of service: January 19, 2027 – November 19, 2027

Service schedule: Member will serve a minimum of 1,715 hours over a 44-week term, averaging 40 hours per week with 60 hours of “Time Not Scheduled to Serve” to be used as sick, vacation, or other personal leave.

Position Summary:

Located 25 miles southwest of Dillon, MT in Beaverhead County, Bannack State Park is one of the most important historic sites in the state. The town of Dillon with approximately 5000 residents is the service center for the area. The environment is semi-arid, and the landscape runs from big sage to high mountain peaks. Recreational opportunities abound in the area which is nationally known for excellent fly fishing on the Big Hole and Beaverhead Rivers.

Bannack State Park is a ghost town with approximately 100 remaining buildings, and it is considered one of the best-preserved ghost towns in the United States. Founded in 1862, the town epitomizes the tough, primitive towns that sprang up with the gold rush. Its story also illustrates a century of survival through the boom-and-bust periods associated with resource extraction and technological advances. The town served as the first territorial capital during the winter of 1864-1865 and is perhaps best known for the wild-west atmosphere that prevailed during its early days. In 1961, Bannack received National Historic Landmark status because of its association with national significant events including the gold rush, American Indian relations, law & order, and trail development. The park’s popularity continues to grow, both nationally and internationally, with approximately 35,000 visitors a year. The park also serves as an outdoor classroom hosting approximately 1,500 students a year.

Montana Fish, Wildlife and Parks AmeriCorps members perform capacity building activities. Their service revolves around the program goals listed below to ensure that they do not displace workers or take part in any prohibited or unallowable activities as outlined in AmeriCorps regulations. Montana Fish, Wildlife and Parks AmeriCorps members *will* likely participate in activities that involve recurring contact with vulnerable populations.

Member will contribute to the following program goals:

- Improve Park land
- Expand educational and interpretive programs
- Increase volunteer capacity*
- Enhance outreach and awareness of state parks
- Participate in service activities including National Days of Service**
- Respond to disasters, when called upon to do so by the program



Specific Position Responsibilities: Projects may vary depending on park priorities.

- Improve FWP land
 - Assist with fire mitigation
 - Trail maintenance
 - Complete the Marysville Trail Project (Install trail markers, weed removal, clearing, and brushing)
 - Assist with weed mitigation
 - Plan a service event in conjunction with National Public Lands Day
 - Investigate possibilities and make recommendations for future trail projects
 - Clean and maintain bluebird boxes
- Expand educational and interpretive programs
 - Create a kid's day activity
 - Create interpretive displays using artifacts
 - Develop programs for the existing YouTube channel
 - Develop a town, mill and gold panning program
 - Plan programs for the Summer Entertainment and Education Series
 - Lead a National Trails Day Hike
 - Prepare and submit archival materials to the Montana Memory Project for posting
 - Assist with the accession and cataloging of artifacts to PastPerfect Museum Software
 - Compile newspapers articles and advertisements for the park's database and help refine the finding aid
- Increase volunteer capacity
 - Network with and recruit community members and service organizations to volunteer their time and talents to assist the park with various projects
 - Engage with the Bannack Association to find volunteers for the Ghost Walk, Kid's Day, Bannack Days
- Enhance outreach and awareness of state parks
 - Assist area community organizations with service projects
 - Attend local events to raise awareness of the positive impact AmeriCorps has in state parks and the positive impact state parks have on our local communities
 - Maintain a calendar of park events on the park's website

Minimum Requirements:

- Over 18 with a high school diploma or GED; college degree or equivalent work experience preferred
- A United States citizen, United States National, or legal permanent resident alien
- Demonstrated leadership skills
- Ability to take initiative, handle multiple projects, track details essential to project completion, analyze information, and meet deadlines
- Strong ability to communicate effectively orally and in writing with diverse groups of people



- Demonstrated ability to serve independently and as part of a team
- Basic computer proficiency
- Passion for the outdoors and enthusiasm for enhancing Montana's state parks
- A driver's license and personal means of transportation within the state of Montana
- Must pass the requirements of the National Service Criminal History Check

Montana Fish, Wildlife and Parks AmeriCorps 2027 Required Trainings and Events (subject to change):

- January 19: First Day of Service
- January 27-29: Member Orientation; Helena
- March 1-5: Certified Interpretive Guide Training; Helena
- March 17-19: Annual Serve Montana Symposium; Helena
- June 15-18: All Member Gathering
- July 16-19: Bannack Days; Bannack State Park
- September 3-5: Day of Honor; Chief Plenty Coups State Park
- November 18-19: Close of Service; Helena

Physical and Environmental Demands:

- Service is performed in both an indoor and outdoor environment.
- Frequently serves in adverse outdoor conditions including temperature extremes, snow and rain, dust, and mosquito infested areas.
- Interacts with public and may inform public of site rules and regulations.
- May be required to lift over 25lbs across rugged terrain.
- The position may require some travel. The incumbent will be required to serve odd hours, weekends, and holidays.

Benefits:

- Living allowance of \$512.00/week (taxed).
- An AmeriCorps Education Award of \$7,395 upon successful completion of service. This award can be used to pay education costs at qualified institutions of higher education, for educational training and resources, or to repay qualified student loans. Members aged 55 and over may transfer the education award to a child, grandchild, or foster child.
- Eligible for deferment on qualified student loans
- Guaranteed health benefits and childcare assistance if qualified
- Experience and training in the fields of outdoor recreation, parks management, interpretive services, education, community outreach, and volunteer management
- Opportunity to live, serve, and be part of the team amid the natural wonders and cultural heritage of Montana State Parks



To Apply:

Montana Fish, Wildlife and Parks AmeriCorps only accepts applications through the my.americorps.gov portal. To apply, you can follow the link [HERE](#) to our application within my.americorps.gov. Please note, there is only one application for all our 1715-hour positions, placement preference will be assessed during the interview process.

Application Deadline:

Applications are due by January 8, 2027, or until all positions are filled.

* Volunteer activity facilitated by AmeriCorps members supports the management and operation of State Parks. These activities do not include any prohibited or unallowable activities as outlined in AmeriCorps regulations.

**Service activities will center around the preceding program goals as well as provide unique opportunities for members to engage in service to non-profit community organizations that provide support to those in need, including victims of national disasters, individuals and families in poverty, veterans, homeless animals, and other groups. Service projects will take place on and around designated National Days of Service as well as other AmeriCorps organized events, such as member trainings. Service activities will not include any prohibited or unallowable activities as outlined in AmeriCorps regulations.

The Montana Fish, Wildlife and Parks AmeriCorps Program, as administered by the Montana Department of Fish, Wildlife and Parks, shall provide equal access to opportunities provided by the Program and shall not discriminate against any person because of race, creed, color, religion, sex, national origin, age, physical or mental disability, sexual orientation, or gender identity. Minority candidates are encouraged to apply. Reasonable accommodations will be provided for qualified individuals with known disabilities unless doing so would result in an undue hardship. The accommodation must be essential for the Member to perform his/her service successfully. Funds for reasonable accommodations are available for use by members with disabilities who have been offered a position with an AmeriCorps Program and require an accommodation to fulfill the essential functions of their service.

