



BACKCOUNTRY
HUNTERS & ANGLERS
MONTANA

July 13, 2022

FWP Licensing Bureau
1420 E. 6th Ave.
Helena, MT 59601
devon.boone@mt.gov

RE: Montana BHA Proposal for 2023 *Montana Mule Deer Lottery License*

Dear Chair Robinson, Vice Chair Tabor and Commissioners -

On behalf of Backcountry Hunters & Anglers, we formally submit this proposal to administer Montana's 2023 mule deer lottery license. We would be honored to serve in this important role representing our state and wildlife proudly and respectfully.

Our organization cares deeply about quality wildlife habitat, fair-chase and hunting opportunities for all. We approach mule deer conservation from many angles given the diversity of interests. Our work includes everything from hosting on-the-ground stewardship projects to improve habitat, from advocating for migration corridors to strengthening hunter-landowner relations, and from advocating for federal and state conservation funding to supporting and funding new CWD-prevention efforts. We encourage responsible development on our public lands, engage in forest planning and resource management plans to ensure wildlife corridors, security habitat and Areas of Critical Environmental Concern are given consideration. Our Montana Chapter and our members are a leading voice in these matters with a wide range of activity across the state.

Backcountry Hunters & Anglers was one of the leading and most persistent voices calling for the permanent reauthorization of the federal Land & Water Conservation Fund, and our Montana Chapter regularly defends Habitat Montana, our state-level equivalent that is often matched with Pittman Robertson dollars to fund conservation efforts in perpetuity – to the benefit mule deer and many other wildlife.

One of our organization's current top priorities is advocating for the Recovering America's Wildlife Act which would provide \$1.2 billion per year to state and tribal fish and game agencies to support conservation efforts around species of greatest concern; if RAWA becomes law, Montana stands to gain an estimated \$28 million annually to bolster efforts that will help



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MONTANA@BACKCOUNTRYHUNTERS.ORG

numerous species, including mule deer. We're one Senate vote away from RAWA being sent to the President's desk, and we'll continue strongly supporting this until it's law.

As a group that takes pride in sticking up for equitable opportunity, if given the chance, we'd elect to administer this mule deer license as a lottery rather than that of an auction going to the highest bidder. This will give everyone in Montana - as well as non-residents - the ability to put their name in the hat for this unique opportunity to hunt one of the premier game species in North America in a place that is second to none.

Our neighboring Wyoming Chapter of BHA had a similar opportunity in 2021 when they raffled off a Commissioner's license. While the Wyoming Chapter has fewer members and a much smaller email list and social media following than our Montana Chapter, they were able to raise \$48,720 for conservation in Wyoming; if given the chance, we expect to surpass that in Montana.

The approach we plan on taking looks a little different and will be shared by our chapters covering 48 states across the country, as well as our main BHA social media channels that have hundreds of thousands of followers, as well as an email list of more than 118,000 sportsmen and women. We have a sophisticated online lottery system in place already coupled with the in-house expertise to administer it with utmost integrity and professionalism that will meet the state's highest standards when it comes to allocating a public trust resource.

If awarded this unique opportunity, BHA would only ask to recoup the hard costs of hosting and promoting this raffle online, not to exceed 10% of the total raised. All expense receipts would be provided at the conclusion of the drawing.

We sincerely appreciate your careful consideration of our proposal. We feel that the work we do benefits mule deer and mule deer hunters in many ways, and our plan to make this opportunity widely available for all by utilizing a lottery/raffle that is affordable and easy to purchase will be well received and lead to tens of thousands of dollars raised in the name of mule deer conservation in Montana.

Respectfully,

Kevin Farron
Montana Chapter Coordinator
Backcountry Hunters & Anglers



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BACKCOUNTRY HUNTERS & ANGLERS BYLAWS

ARTICLE I. PURPOSES

Backcountry Hunters & Anglers (BHA or the “Corporation”) is a public benefit organization. The following are purposes for which the Corporation is organized:

- a. to educate hunters, anglers, decision makers and the public about the importance of publicly accessible, wild and undeveloped backcountry public lands and waters for fish and wildlife, hunting and fishing and America’s outdoor recreation economy;
- b. to promote the conservation and restoration of fish and wildlife habitat in North America and to address conservation issues from watershed and landscape perspectives;
- c. to educate the public about the many benefits of North America's free flowing rivers and streams and about the importance of non-motorized boating and floating opportunities;
- d. to support the responsible use of motorized vehicles on public lands and waters and advocate for the protection of special places where non-motorized recreation is the most appropriate use;
- e. to promote and support fair chase hunting and angling principles and outdoor practices that respect the land, wildlife and public at large;
- f. to support the management of fish and wildlife as a public resource, based on the best available science;
- g. to encourage the physical health and vigor of North Americans through wholesome outdoor exercise and sustainably harvested food;
- h. to engage in other activities directly or indirectly related to, or which may assist in the accomplishment of, such purposes; and



- i. to engage in any lawful activity permitted of an IRS 501(c)(3) organization and for which Public Benefit corporations may be incorporated pursuant to Chapter 35, Part 2 of the Montana Code Annotated.

ARTICLE II. MEMBERSHIP

Section 1. Eligibility. Any person who is interested in furthering the purposes for which this Corporation has been formed is eligible to become a member.

Section 2. Classification of Members. The Board of Directors may establish as many classes of membership as it considers desirable and may establish annual dues or contribution requirements for each class of membership including other nonprofits, businesses, etc.

Section 3. Rights and Responsibilities. Members are not entitled to vote on any issue or in any election. Members will not be liable for any of the debts or other obligations of the corporation.

Section 4. Meetings. Meetings of the general membership may be called at any time by two-thirds Board of Directors' approval with no less than five days' notice.

ARTICLE III. BOARD OF DIRECTORS

Section 1. Qualifications. Members of the Board of Directors shall be conservation-minded individuals who will promote our hunting and fishing heritage and the ecological health of our wild public lands, waters and wildlife.

Section 2. Powers. The business, property and those affairs of the Corporation not otherwise delegated by these Bylaws shall be managed by the Board of Directors.

Section 3. Composition. The Board of Directors shall consist of not more than 19 members; at least one sitting Directors shall have had experience as leader or officer of BHA chapters. Directors cannot simultaneously serve the North American Board of Directors and hold chapter leadership positions, however. The President and Chief Executive Officer of the Corporation shall be a member of the Board of Directors. If he or she so desires, the immediate past Chair of the Board of Directors may serve as a non-voting ex officio member of the Board of Directors for a one-year term. The Board of Directors shall seek recommended nominees from the board and from existing chapter leadership.

Section 4. Term and Election. The term of office for Directors shall be three years commencing



at the meeting at which they were elected. New Directors must be elected by a two-thirds majority of the Directors in good standing, present and voting at such meeting. The Board of Directors shall elect its own members at any regularly scheduled meeting. A vacancy in the Board of Directors created by the resignation, removal or death of a director shall be filled by the two-thirds majority vote of the remaining directors. Each person elected to fill a vacancy shall hold office until the next annual meeting, at which time they may be nominated for reelection and their three-year term of service will begin.

Section 5. Limitation of Terms. No Director shall serve more than two consecutive three-year terms, except that, upon the recommendation of and the approval by a two-thirds majority of the Board of Directors, a Director who is either an officer of the Corporation or the Chair of one of the Board of Directors' committees may stand for election for one additional term to fulfill the duties of that office or committee. After a break in service of two or more years, an individual may again serve as a Director.

Section 6. Rights and Responsibilities. All Directors shall act in good faith and in a manner that the Director believes to be in the best interest of BHA. All Directors shall sign a Board Service Agreement that includes a conflict of interest disclosure, position description, privacy policy and code of conduct.

Section 7. Resignation and Removal. A Director may resign at any time by delivering written notice to the Board of Directors via the Chair or President and Chief Executive Officer. A resignation is effective when the notice is delivered unless the notice specifies a later effective date.

Any Director may be removed, with or without cause, by a vote of two-thirds of the Directors in good standing, present and voting at such meeting called expressly for that purpose. Each Director must be given at least five days' written notice for a meeting to remove a Director, and such notice shall state the matter that will be voted upon at that Directors' meeting, unless notice is waived pursuant to MCA [§35-2-430](#).

Removal is warranted for any of the following:

- a. Any activity that, in the opinion of a majority of the North American Board of Directors, does not reflect well upon the Corporation or violates compliance with the Board Service Agreement, including the failure to accurately portray conflict disclosures.
- b. Nonpayment of membership dues within four months of renewal due date.
- c. Committing the Corporation to direct action without prior knowledge of a majority of the North American Board of Directors.



- d. Using the Corporation's name for individual financial matters and benefit without prior communication and approval of a majority of the North American Board of Directors.
- e. An unreasonable number of absences from meetings of the North American Board of Directors.
- f. Anything up to the discretion of the North American Board of Directors deemed necessary and proper to maintain the integrity, reputation and success of the Corporation.

Section 8. Quorum and Action. A simple majority (half the entire Board of Directors plus one person) of voting members of the entire Board of Directors shall constitute a quorum for purpose of conducting the business at any meeting of the Board of Directors. If less than a majority of the voting directors are present at said meeting, a majority of the voting directors present may adjourn the meeting without further notice. The act of a majority of the Directors present at any meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by statute or by these Bylaws. The Chair of the Board shall preside at meetings of the Board. In the Chair's absence, the Vice Chair shall preside. If both shall be absent, the President shall preside. If a quorum is present, action is taken by a simple majority vote of the Directors present, except as otherwise provided by these Bylaws.

Section 9. Annual Meeting. An annual meeting of the members shall be held for the transaction of organizational business. The date, time and place of the annual meeting shall be determined by the Board of Directors.

Section 10. Regular Meetings. Regular meetings of the Board of Directors shall be held at the time and place determined by the Board. No other notice of the date, time, place or purpose of these meetings is required, unless otherwise required herein or by law.

Section 11. Special Meetings. Notice of special meetings, describing the date, time, place and purpose of the meeting, shall be delivered to each Director either personally, by telephone, mail or e-mail not fewer than seven days prior to the special meeting. Special meetings may be called by the President or any three Directors.

Section 12. Action Without Meeting. The Board of Directors may act upon written proposals and motions by mail, facsimile or electronic communications after reasonable advance notice when requested by the Chair of the Board, the Vice Chair or the President and Chief Executive Officer. Such written proposals and motions shall, to the extent possible, provide full and complete reports stating the issues and explaining the arguments advanced both for and against each proposition. Each Director who responds to the request of the Chair, Vice Chair or President and Chief Executive Officer for such meeting by voting by mail,



facsimile or electronic communication shall be considered as having been present at a meeting of the Board of Directors for the purpose of determining whether or not a quorum was present.

Section 13. Meeting by Telecommunication. Any regular or special meeting of the Board of Directors may be held by telephone or telecommunications in which all Directors participating may hear each other.

Section 14. Proxies. If a Director has prior notice he/she will not be able to attend a meeting, he or she may select a proxy to vote in his or her stead if that proxy and the Chair are notified in email or writing at least 24 hours prior to the said vote and if the proxy agrees. Proxy votes are limited to the issues identified prior to the meeting in the written statement. Proxy voting shall not be used to remove board members, officers or chapter leaders from standing positions. The written proxies shall be filed with the minutes of the meeting.

Section 15. Compensation. Directors shall not receive salaries for board service but may, at the discretion and prior approval of the Board of Directors or President and Chief Executive Officer of BHA, be reimbursed for expenses related to board service.

Section 16. Action by Consent. Any action required by law to be taken at a meeting of the Board, or any action that may be taken at a board meeting, may be taken without a meeting if consent in writing, setting forth the action to be taken or so taken, shall be signed by all the Directors.

Section 17. Executive Committee. The Executive Committee of the Board of Directors shall be comprised of the Chair, who shall be the Chair of the Executive Committee, the Vice-chair of the Board of Directors, the Secretary, the Treasurer of the Board of Directors the President and Chief Executive Officer, the Corporation's legal advisor, if any, and the chairs of any regularly standing committees. The Executive Committee shall meet at least four times per year: biannually during the regular meetings of the Board of Directors and at such other times and places as may be determined. The Executive Committee shall act in the interim between meetings of the Board of Directors. The Executive Committee shall promptly provide a detailed report of all of the actions of the Executive Committee to members of the Board of Directors.

The Executive Committee also serves as primary, day-to-day supervisor of the President and Chief Executive Officer in regards to performance reviews, work planning, recommended salary and any personnel actions entailing the President and Chief Executive Officer position. The President and Chief Executive Officer shall not participate in the Executive Committee for



the purposes of this paragraph.

ARTICLE IV. COMMITTEES

Section 1. The Board may form individual and specified committees if it so desires. Each committee must have two or more Directors who serve at the pleasure of the board.

Section 2. The creation of a committee and appointment of members to it must be approved by a quorum of the Board at any meeting.

Section 3. All provisions that govern meetings, action without meetings, notice, waiver of notice, and quorum and voting requirements of the Board apply to committees of the Board and their members.

Section 4. To the extent specified by the Board of Directors or in these Bylaws, each committee of the board may exercise the board's authority.

Section 5. A committee of the Board may not do any of the following:

- a. authorize distributions;
- b. approve or recommend to members dissolution, merger, or the sale, pledge or transfer of all or substantially all of the corporation's assets;
- c. elect, appoint or remove directors or fill vacancies on the board or on any of its committees; or
- d. adopt, amend or repeal the articles or bylaws.

ARTICLE V. EXECUTIVE OFFICERS

Section 1. Titles. The Executive Officers of the Corporation shall be the President and Chief Executive Officer, Chair, Vice-chair, Secretary and Treasurer and shall be elected by a simple majority of the Board of Directors. Additional offices may be established by the Board of Directors.

Section 2. Eligibility and Term of Office. Except for the office of the President and Chief Executive Officer, no person shall be eligible for election as an Executive Officer unless he or she has served on the Board of Directors or has had continuing and substantive involvement with the Corporation for at least a year to becoming an Executive Officer or by two-thirds of the Board's approval. The Chair, Vice-chair, Secretary and Treasurer shall be nominated and elected by the Board of Directors at any meeting called for the purpose of electing officers.



- a. The Chair, Vice-chair, Secretary and Treasurer of the Board of Directors shall hold office for one-year terms. A Director may hold the same officer position for three consecutive one-year terms. After a break in service of at least one year, a Director may again serve in an officer position that the Director previously held for a three-year period. The President and Chief Executive Officer shall serve consecutive one-year terms of office, subject to termination by the Board of Directors.
- b. No contract of employment shall be deemed to result from any appointment or hiring as an Executive Officer.

Section 3. Removal. The Board of Directors, by two-thirds vote at a regular or special meeting, may remove any officer whenever, in its judgment, the interest of the Corporation would be served.

Section 4. Vacancies. If the office of the Chair, Vice-chair, Secretary or Treasurer of the Corporation is vacant, a successor shall be approved by a two-thirds Board of Directors' vote to fill the remainder of the term of the vacant office no later than the first regular meeting of the Board of Directors following the vacancy.

Section 5. President. Except as provided below, the Chief Executive Officer shall also be the President of the Corporation and shall have responsibility for the general, active management of the business and other affairs of the Corporation. The Board of Directors shall also establish the reporting obligations of the President and Chief Executive Officer. The President and Chief Executive Officer shall also do the following:

- a. Submit written and oral reports of the operations of the Corporation to the members at each Annual Membership Meeting and present matters of interest to the Directors at each meeting of the Board; be responsible for and attend to the sending of notices of all meetings of the membership and of the Board of Directors; keep an accurate and current record of all memberships and be the custodian of records and the seal of the Corporation. The President and Chief Executive Officer may delegate the responsibility for sending notices and record keeping.
- b. Actively promote and encourage membership in the Corporation; assist in the formation and development of chapters; assist in fundraising; supervise and coordinate the operations and activities of the field offices and Corporation staff; and act as the Corporation's spokesperson or designate another employee to act before any court of law, government or legislative authority, agency, or group, public or private.



- c. Oversee the day-to-day operations that are required for the Corporation to fulfill its mission and purpose, including public education and advocacy activities.
- d. Perform such other duties as assigned by the Board of Directors.

Section 6. Chair of the Board of Directors. The Chair shall be the chair of the Executive Committee and shall preside at all meetings of the Board of Directors. The Chair shall appoint the members of all committees of the Board of Directors other than the Executive Committee. The Chair shall generally supervise and direct all other Officers of the Corporation and shall require that their duties are properly performed.

Section 7. Vice-chair of the Board of Directors. The Vice-chair shall, in the absence, death, inability to, or refusal to act of the Chair of the Board of Directors, perform the duties of the Chair of the Board of Directors and, when so acting, shall have all the powers of and be subject to all of the restrictions upon the Chair of the Board of Directors.

Section 8. Secretary. The Secretary of the Corporation shall also be the Secretary of the Board of Directors. The Secretary shall perform, or cause to be performed, the following duties:

- a. official recording of minutes of all Board meetings and actions;
- b. notice of all meetings of the Board of Directors;
- c. authentication of all records of the Corporation; and
- d. any other duties as may be prescribed by the Board of Directors.

Section 9. Treasurer. The Treasurer shall work with the President and Chief Executive Officer and Executive Committee to ensure that all funds and securities of the Corporation are properly safeguarded and comply with nonprofit regulations, including Internal Revenue Service and Canada Revenue Agency statutes and all applicable federal, state, provincial and territorial laws. The Treasurer shall ensure the overall fiscal responsibility and soundness of the organization, including reviewing and approving all credit card statement and reimbursements for the President and Chief Executive Officer and such other duties as from time to time may be assigned to the Treasurer by the North American Board of Directors.

Section 10. Other Officers and Employees. The Board of Directors shall authorize the President and Chief Executive Officer to employ such persons and to obtain such employees' services as may be required to carry on the work of the Corporation for organizational priorities that have been approved by the Board of Directors. The compensation of all these



employees of the Corporation shall be set by the President and Chief Executive Officer, through the budget process, and be subject to the control and approval of the Board of Directors.

Section 11. Contracts, Loans. The Board of Directors may authorize by two-thirds vote any officer or officers or agent or agents to enter into any contract or to execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances. The Corporation may not lend money to or guarantee the obligation of a Director or Officer of the Corporation.

ARTICLE VI. CORPORATE INDEMNITY

The Corporation will indemnify its Officers and Directors to the fullest extent allowed by Montana law.

ARTICLE VII. AMENDMENTS TO BYLAWS

These Bylaws may be amended or repealed and new Bylaws adopted by the Board of Directors with a three-quarters majority vote by all Directors present, if a quorum is established. Prior to adoption of the amendment, each Director shall be given at least 10 days' notice of the date, time and place of the meeting at which the proposed amendment is to be considered, and the notice shall state that one of the purposes of the meeting is to consider a proposed amendment to the Bylaws and shall contain a copy of the proposed amendment.

ARTICLE VIII. CHAPTERS

Section 1. Formation of Chapters. Chapters of the Corporation are formed to advance policy and education priorities confined to a single state, province or region and, as appropriate, recruit and retain membership and contribute to the fundraising goals of the Corporation. Chapters are organized consistent with and will abide by the Corporation's mission, Bylaws, Articles of Incorporation, Board Service Agreement, Chapter Manual and any subsequent positions and policies.

A duly recognized official chapter must have a minimum of three designated chapter succeeding Officers and/or Directors of the chapter, such Officers to include, at least, a Chairperson, Secretary-Treasurer and one other chapter-designated officer such as "Co- or Vice Chair." Chapters may designate a chapter Board of Directors consisting of up to 19 BHA



members within the chapter. Chapter Officers must be at least 18 years of age. A current list of the names and addresses of each Officer and/or Director of the chapter shall be maintained in the files of the principal office of the Corporation. Any changes to chapter Officers, Directors or other leadership positions, elected, appointed or otherwise, shall be immediately communicated to the Chapter Coordinator and Field Operations Director.

Once a chapter has been approved by the North American Board of Directors, the chapter shall use the Corporation's name, logo, decals, official stationary, membership brochures, and other related materials in their activities, consistent with the Corporation's Chapter Manual policies.

Approval of all new chapters shall occur at the annual Board of Directors in-person meeting after an interview and review process of the prospective new chapter Officers and/or their representatives. Creating new chapters is done at the sole discretion of the Board of Directors. The Board of Directors may also dissolve or divide chapters if that decision is in the best interest of the Corporation. All chapters shall create chapter bylaws consistent with the North American bylaws as specified in the Chapter Manual and approved by Field Operations Director.

Section 2. Regulation of Chapters. Chapters shall abide by the requirements in the Corporation's Articles of Incorporation, Bylaws, Chapter Manual policies, nonprofit regulations including Internal Revenue Service and Canada Revenue Agency statutes, and all applicable federal, state, provincial and territorial laws.

Chapters are encouraged to undertake activities or take positions to further the mission of the Corporation provided that chapter activities or positions are approved by Chapter Coordinators and conform to the following:

- a. uphold and are consistent with the Corporation's mission, Bylaws, Articles of Incorporation, purposes and North American Policy Statements and Chapter Manual;
- b. are consistent with the Corporation's branding and communications policy and are nonpartisan in nature;
- c. follow a fiscally responsible process guided by due diligence and established by the Operations Director for entering into financial agreements, binding contracts, legal actions and maintaining compliance with nonprofit regulations, including Internal Revenue Service and Canada Revenue Agency statutes and all applicable federal, state, provincial and territorial laws;
- d. do not commit the Corporation to legal actions: all legal interventions and actions



- must be formally approved by the North American Board of Directors; and
- e. do not promote, endorse or oppose any political party or the candidacy of any person seeking election to public office or coordinate or intervene in any political campaign on behalf of any candidate for public office.

The Corporation shall provide policy, development, communications and branding support as practicable to help further the goals and objectives of chapters. The Corporation may consult with chapters before committing chapters to any advocacy roles or alliances. The Corporation will take reasonable steps to avoid taking positions, forming alliances or making statements that interfere with goals and campaigns of individual chapters.

Section 3. Chapter Reporting and Finances. Chapters shall abide by the following with regard to finances and reporting:

- a. Upon formation, chapters shall receive \$500 in startup funds from the Corporation as well as membership proceeds from the previous calendar year.
- b. Chapters may make requests to the North American Board of Directors (or assigned staff) for additional funding to support chapter activities.
- c. Revenue sharing for funding generated through events and activities shall be allocated between chapters and the Corporation as specified in the Chapter Manual.
- d. Chapters shall provide an accounting of chapter finances and volunteer hours including lobbying hours and related financial expenditures yearly to Operations Director as detailed in the Chapter Manual.
- e. Chapters shall follow lobbying limits and reporting protocol as established by the North American Board of Directors and detailed in the Chapter Manual policies;
- f. Chapters shall communicate to staff any positions taken and significant activities undertaken promptly preceding any such actions.
- g. Chapters shall communicate with the Communications Director or Chapter Coordinator prior to issuing any formal public statements (e.g., press releases).
- h. Annually, following acceptance of the report described in Section 3.(5) above, each active chapter shall receive a payment equaling 50 percent of net revenue paid by new members in that chapter and 20 percent of net revenue paid by renewing members in that chapter. Upgrades in membership are considered renewals (such as upgrading from a family membership to a sustaining membership). Chapter funds may be withheld if chapters fail to adhere to policies and procedures outlined in the Chapter Manual.

Section 4. Chapter Reorganization and Dissolution. The North American Board of Directors may at any time, upon a vote by at least two-thirds majority of its members, suspend, revoke or dissolve a chapter's status and/or re-organize the leadership of any chapter for due cause



including but not limited to:

- a. any violation of the rules and requirements stated herein;
- b. any action that jeopardizes the Corporation's nonprofit charity status with the Internal Revenue Service or Canada Revenue Agency;
- c. failure to provide timely reporting on chapter finances, volunteer hours including lobbying hours and required IRS forms (currently form 990) and compliance with Canada Revenue Agency and other federal, state, provincial and territorial laws and regulations;
- d. failure to comply with the Corporation's policies on lobbying, litigation and liability;
- e. failure to comply with applicable state, provincial, territorial or other local laws and regulations;
- f. engaging or participating in partisan political campaigns or activities;
- g. making contributions to political candidates on behalf of the Corporation or a chapter;
- h. engaging in any legal action or activity that does not comply with the Corporation's policies;
- i. unauthorized or inappropriate use of the Corporation's logo, trademarks or trade names;
or
- j. deviating from the mission or policies of the Corporation or anything up to the discretion of the North American Board of Directors deemed necessary and proper to maintain the integrity, reputation and success of the Corporation.

Withdrawal or suspension of a chapter's status shall not affect the membership status of the members of the chapter as long as such members continue to pay dues to the Corporation.

Upon dissolution or revocation of any chapter, the Corporation will seize all chapter assets immediately. The chapter must return all physical assets and intellectual property to the Corporation within 30 days.

Chapter leadership removal or reorganization is also warranted for but not limited to the following:

- a. nonpayment of membership dues within four months of renewal due date;
- b. engaging in any legal action or activity that does not comply with the Corporation's policies;
- c. using the Corporation's name for individual financial matters and benefit and not communicating said matters to the treasurer and board;
- d. engaging in any illegal activities including those that are prohibited and punishable by fish and wildlife management agencies;
- e. any activity that does not reflect well upon the Corporation, chapter or Board of Directors; or



- f. deviating from the mission or policies of the Corporation or anything up to the discretion of the Staff or Board of Directors deemed necessary and proper to maintain the integrity, reputation and success of the Corporation.

ARTICLE IX. RESTRICTIONS AND DISSOLUTION

The Corporation is organized exclusively for charitable, educational and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code or corresponding section of any future federal tax code.

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to its members, trustees, officers or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the Corporation shall not engage in any other activities not permitted to be carried on (a) by any organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170 (c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Upon dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the Federal Government, or to a state, provincial or local government, or to a federally recognized Indian tribe, pursuant to section 7871(a) of the Internal Revenue Code, for a public purpose. Any such assets not disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.



**BACKCOUNTRY
HUNTERS & ANGLERS**

Board Officers Certification:

I hereby certify that the foregoing Bylaws were duly adopted by the Board of Directors during a meeting at which a quorum of the Directors was present and a motion duly made, seconded and adopted.

Name: _____ Date: _____

Name: _____ Date: _____

Name: _____ Date: _____

Name: _____ Date: _____

