

**MONTANA FISH, WILDLIFE & PARKS**  
**INTERN PROGRAM ANNOUNCEMENT**

**EMPLOYER:** Montana Fish, Wildlife & Parks

**CONTACT PERSON'S NAME/TITLE:** Nicole Hussey/Nongame Wildlife Biologist

**ADDRESS:** 1 Airport Road

**CITY:** Glasgow

**STATE:** Montana

**ZIP:** 59230

**PHONE:** 406-230-1348

**EMAIL ADDRESS:** nicole.hussey@mt.gov

**DATE OF ANNOUNCEMENT:** Friday, January 6, 2023

**APPLICATION DEADLINE:** Friday, February 17, 2023, at 5:00 PM (postmarked)

**\*\*STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE\*\***

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**POSITION TITLE:** Nongame Wildlife Intern

**# OF POSITIONS:** 1

**LOCATION(S):** Glasgow, MT

**WORK START/END DATES:** Approximately May 15<sup>th</sup> – August 25<sup>th</sup>

**HOURS/WEEK:** 40

**TRAINING/ORIENTATION DATES:** Training date in late April or early May, to be determined.

**COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):**

\$13.00/hr (plus per diem (meals) at state rates when in the field). Housing may be provided depending on bunk house availability. Holiday/weekend work will be required. *There is no overtime, paid holidays, or additional compensation for working on holidays or weekends.* A state vehicle and equipment will be available for work. Duration of the job depends on funding.

**POSITION DESCRIPTION/ SCOPE OF WORK:**

Interns will work with the Regional MFWP nongame wildlife biologist to conduct all aspects on the regional nongame program. The intern will conduct; surveys which include routine monitoring of Threatened and Endangered species; conduct surveys for Species of Concern (SOC) to remove species from the Species of Greatest Inventory Need list (SGIN). Some of these surveys will be in association with adjacent Regions (R7 -Miles City, R4 – Great Falls).

The intern will also be working on a statewide project to deploy and collect bat acoustic gear and collect samples for nationwide bat disease sampling. Interns may also assist with bat mist net surveys. In coordination with private landowners, the intern will conduct cuckoo surveys, record information from call playbacks and deploy acoustic recording units in suspected cuckoo habitat. This work will include developing a cuckoo occupancy map based on observations. In addition, the intern will be responsible for conducting inventories and baseline monitoring of amphibian and reptile species, such as short-horned lizards and native frogs and toads.

The intern may also be requested to assist with other nongame inventories and wildlife program duties as needed, particularly assisting with a regionwide avian monitoring of chimney swifts. The intern may be requested to assist with developing survey protocols to repeat historic surveys and help analyze data. Interns will be responsible for data submission, preparing final SGIN summary reports, and developing protocols for future years SGIN. An end of season intern report will be required.

This work requires the ability to work alone/independently at times. Often this work will involve long hours (early mornings/evening surveys), sometimes hiking long distances in remote areas and often under inclement weather conditions carrying backpacks and field gear. The intern will be required to work with other biologists, law enforcement officers, interns and/or volunteers at times. Interns would work directly with FWP biologists and other FWP staff, Montana Natural Heritage Program biologists, US Forest Service and BLM biologists, private landowners, and local non-profit organizations.

Contact Nicole Hussey in Region 6 for more details on job description.

**SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):**

Good communication skills, ability to work in a group or independently; 1-2 years in biology, wildlife biology, wildlife management, ecology, or a similar field. Skills in both mammalogy and ornithology are desired. The intern will be expected to be able to follow survey protocol and conduct surveys diligently with detailed data collection. Will be expected to be able to identify species (particularly birds) and be able to use ID guides, binoculars, and high-powered spotting scopes (provided) to identify birds. Experience hiking moderate to long distances with a backpack in remote areas and solo camping is desired. The intern must be willing to work away from home and camp if the location of the field work is located away from Glasgow. The intern may be required to overnight backpack on occasion. It is particularly important that the intern has a high level of awareness and can conduct themselves safely in the outdoors. Must be able to represent the agency in a professional manner, work with landowners and the public, and relay accurate FWP information. Candidates with a positive attitude and enthusiasm are desired. Must have the ability to use 4-wheel drive vehicles. Some experience pulling trailers and driving All-Terrain Vehicles (ATV) is desirable. Able to carry 35-50 lbs. Interns will need to keep in close contact with multiple agencies and organizations or individuals depending on their location and assignments.

**APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):**

Submit 1 digital copy of current **resume** identifying experience and skills related to the intern position description with list of 3 reference contacts. Please provide a **list of relevant classes** you have completed as part of your resume. Also send a **cover letter** explaining the **reasons for your interest** in the internship and why you are qualified to do the work. Send above to Nicole Hussey, email [nicole.hussey@mt.gov](mailto:nicole.hussey@mt.gov) or mail to Montana Fish, Wildlife & Parks, Attn: Nicole Hussey, 1 Airport Road, Glasgow, Montana, 59230 no later than February 17<sup>th</sup>, 2023. Selections are generally made within 2-3 weeks of closing date. Email preferred with header "**Region 6 Nongame Intern**"

**ADDITIONAL INFORMATION:**

**Housing may be provided depending on availability.**

**Training will be determined after the start of the internship.**

**Student interns must have a valid driver's license to drive a state vehicle.**

**Applicants MUST be a student enrolled at a university to be eligible for MFWP internships. If**

**graduating spring prior to the internship, enrollment for summer credits still qualifies applicant as eligible to apply.**