

MONTANA FISH, WILDLIFE & PARKS
INTERN PROGRAM ANNOUNCEMENT

EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Claire Gower/Wildlife Biologist

ADDRESS: 1400 South 19th Avenue

CITY: Bozeman

STATE: Montana

ZIP: 59718

PHONE: 406-599-1691

EMAIL ADDRESS: cgower@mt.gov

DATE OF ANNOUNCEMENT: Friday, January 6, 2023

APPLICATION DEADLINE: Friday, February 17, 2023, at 5:00 PM (postmarked)

****STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE****

POSITION TITLE: Nongame Wildlife Intern

OF POSITIONS: 1

LOCATION(S): Bozeman, MT

WORK START/END DATES: Approximately May 15th – August 25th

HOURS/WEEK: 40

TRAINING/ORIENTATION DATES: Training date in late April or early May, to be determined.

COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):

\$13.00/hr (plus per diem (meals) at state rates when in the field). No housing is provided, but overnight accommodation could be provided on occasion at Wildlife Management Area bunk houses. Holiday/weekend work will be required. ***There is no overtime, paid holidays, or additional compensation for working on holidays or weekends.*** A state vehicle will be available for work. Duration of the job depends on funding.

POSITION DESCRIPTION/ SCOPE OF WORK:

Interns will work with the Regional MFWP wildlife biologist to conduct all aspects on the regional nongame program. The intern will conduct; surveys which include routine monitoring of Threatened and Endangered species; conduct surveys for Species of Concern (SOC) to remove species from the Species of Greatest Inventory Need list (SGIN). Some of these surveys will be in association with adjacent Regions (R2 - Missoula).

The intern will also be working on a statewide project to deploy and collect bat acoustic gear and collect samples for nationwide bat disease sampling. In coordination with private landowners, the intern will

conduct trumpeter swan nesting surveys, record information of marked birds and be involved in trumpeter swan restoration efforts. This work will also include developing a data base for swan observations. In association with Area biologists the intern may be responsible for conducting inventories on Wildlife Management Areas, including baseline monitoring of amphibian and reptiles. The intern may also be requested to assist with other nongame inventories and wildlife program duties as needed, particularly assisting with an avian monitoring station, and a regionwide kestrel box monitoring projects. The intern may be requested to assist with developing survey protocols to repeat historic surveys and help analyze data. Interns will be responsible for data submission, preparing final SGIN summary reports, and developing protocols for future years SGIN. An end of season intern report will be required.

This work requires the ability to work alone/independently at times. Often this work will involve long hours (early mornings/evening surveys), sometimes hiking long distances in grizzly bear habitat and often under inclement weather conditions carrying backpacks and field gear. The intern will be required to work with other biologists, law enforcement officers, interns and/or volunteers at times. Interns would work directly with FWP biologists and other FWP staff, Montana Natural Heritage Program biologists, US Forest Service and BLM biologists, private landowners, and local non-profit organizations.

Contact Claire Gower in Region 3 for more details on job description.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):

Good communication skills, ability to work in a group or independently; 1-2 years in biology, wildlife biology, wildlife management, or ecology. Skills in both mammalogy and ornithology are desired. The intern will be expected to be able to follow survey protocols and conduct surveys diligently with detailed data collection. Will be expected to be able to identify species (particularly birds) and be able to use ID guides, binoculars and high-powered spotting scopes (provided) to identify birds and color band combinations. Experience hiking moderate to long distances with a backpack in grizzly bear country and experience using bear spray is desired. The intern must be willing to work away from home and camp if the location of the field work is located away from Bozeman. The intern may be required to overnight backpack on occasion. It is particularly important that the intern has a high level of awareness and can conduct themselves safely in the outdoors. Must be able to represent the agency in a professional manner and professionally work with landowners and the public relaying accurate FWP information. Must have the ability to use 4-wheel drive vehicles. Some experience pulling trailers and driving All-Terrain Vehicles (ATV) is desirable. Able to carry 35-50 lbs. Interns will need to keep in close contact with multiple agencies and organizations or individuals depending on their location and assignments.

APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):

Submit 1 digital copy of current **resume** identifying experience and skills related to the intern position description with list of 3 reference contacts. Please provide a **list of relevant classes** you have completed as part of your resume. Also send **cover or transmittal letter** explaining the **reasons for your interest** in the internship and why you are qualified to do the work. Send above to Claire Gower, email cgower@mt.gov or mail to Montana Fish, Wildlife & Parks, 1400 South 19th Avenue, Bozeman, Montana, 59718 no later than February 17th, 2023. Selections are generally made within 2-3 weeks of closing date. E/mail preferred with header **“Region 3 Non-game Intern”**

ADDITIONAL INFORMATION:

No housing is provided in Bozeman and finding accommodation in Bozeman is sparse and expensive.

Training will be determined after the start of the internship.

Student interns must have a valid driver's license to drive a state vehicle.

Applicants MUST be a student enrolled at a university to be eligible for MFWP internships. If graduating spring prior to the internship, enrollment for summer credits still qualifies applicant as eligible to apply.