Objectives:
- Continue to refine processes and protocols to support the Council’s work
- Build understanding and awareness around conflict prevention and response
  - Provide current information
  - Explore informational needs and perspectives
  - Consider management needs and challenges
  - Begin to identify priority areas that can lead toward Council recommendations
- Gather Council input and guidance on priorities and next steps
- Reflect on the Council’s overall work to date and make any necessary adjustments

Wednesday, December 4th

8:00 AM  Introductions, Welcome, and Overview of Agenda

8:15 AM  Council Member Input and Guidance
Objective: Provide Council members with the opportunity to frame and discuss their individual and shared interests and objectives for the December meeting and beyond.

- Reflect on Council principles, guidelines, and November discussion on finding common ground.
- Share insights and key take-aways from the Western Landowners Alliance meeting in Alder.
- Provide Council members with the opportunity to share their reflections, interests, and objectives for this meeting and moving forward.
9:00 AM  Tribal Grizzly Bear Management
Objective: Build understanding about Tribal efforts and perspectives on grizzly bear management.

Presenters: Dale Becker, Confederated Salish & Kootenai Tribes
           Gerald Cobell, Blackfeet Nation
           Stacy Courville, Confederated Salish & Kootenai Tribes
           Cassie Powell, Blackfeet Nation

10:00 AM  Break

10:15 AM  The Endangered Species Act and the Council’s Work
Objective: Provide information about whether and how the ESA influences or affects the work of the Council.

Presenters: Jodi Bush, US Fish & Wildlife Service
           Bill Schenk, Montana Fish, Wildlife & Parks

10:45 AM  Panel Presentation: Overview of Conflict Protocols and Conflict Response
Objective: Develop shared understanding of existing conflict protocols and response.

Presenters: Hilary Cooley, US Fish & Wildlife Service
           Ken McDonald, Montana Fish, Wildlife & Parks
           Kraig Glazier, USDA Wildlife Services
           Stacy Courville, Confederated Salish & Kootenai Tribes
           Jamie Jonkel, Montana Fish, Wildlife & Parks

Guiding questions:
- What are the statutes and regulations guiding policies and procedures for conflict response?
- How do we currently respond to grizzly bear conflicts? Are there different protocols in different parts of the state?
- What roles do state, federal, and tribal managers play?
- What are the benefits, costs, and challenges of the current approach?
- What issues are most important for the Council’s consideration?

12:00 PM  Lunch (provided for Council members)
Types of Conflicts and Methods to Address Them

Objective: Understand the types of conflicts (e.g., livestock depredation, residential site conflicts, hunter-recreation conflicts) and how grizzly bear managers work to respond to and prevent these conflicts.

Panel of Bear Managers: Kim Annis, Montana FWP, Libby
Stacy Courville, Confederated Salish & Kootenai Tribes
Jamie Jonkel, Montana FWP, Missoula
Mike Madel, Montana FWP, Choteau
Tim Manley, Montana FWP, Kalispell
Cassie Powell, Blackfeet Nation, Browning
Wesley Sarmento, Montana FWP, Conrad
John Waller, Glacier National Park, West Glacier

Guiding questions:
- What kinds of conflicts are there? Where are they? How prevalent are they?
- How are bear managers addressing these conflicts from both a response and a prevention perspective?
- What is working?
- What challenges and opportunities do bear managers face? Which are unique to their region and which ones are consistent throughout the state?
- Where do bear managers see the greatest opportunity for this Council to make a difference?

Break

Roundtable Discussion on Conflict Response Protocols

Objective: Provide an opportunity for the Council to engage with one another, panelists, bear managers, and the support team to discuss challenges and opportunities, clarify questions, and identify the key issues the Council wants to focus on moving forward.

Guiding questions:
- How are Council members seeing the challenges and opportunities surrounding conflict response?
- What issues does the Council think are most important to address and why?
- What structure does the Council want to put in place to advance discussion on these issues (e.g., establish subcommittees, work remotely in between meetings, etc.)?
Thursday, December 5th

8:00 AM  Welcome and Overview of Day 2

8:15 AM  Programs to Help Prevent or Address Conflicts

Objective: Develop shared understanding of existing conflict prevention efforts.

Presenters: Bryce Andrews, People and Carnivores
Gary Burnett, Heart of the Rockies Initiative
Eric Graham, Blackfoot Challenge
Russ Talmo, Defenders of Wildlife

Guiding questions:
- What are our existing conflict prevention tools and strategies?
- How effective are the existing tools and strategies?
- Are there tools and strategies that need testing?
- Who is doing what and where?
- What are the challenges and opportunities?
- Are there gaps in agency or NGO budgets for conflict prevention?
- Is there an opportunity to combine or leverage existing efforts or resources?
- Where would the Council’s guidance be especially helpful?

9:45 AM  Break

10:00 AM  Education and Outreach Efforts

Objective: Develop shared understanding of existing education and outreach efforts.

Guiding questions:
- What are some existing education and outreach efforts?
- How effective are these efforts?
- Are there new approaches worth exploring?
- Who is doing what and where?
- What are the challenges and opportunities?
- Where would the Council’s guidance be especially helpful?

Presenters: Dillon Tabish, Montana Fish, Wildlife & Parks
Laurie Wolf, Montana Fish, Wildlife & Parks
Luke Lamar, Swan Valley Connections
Danielle Oyler, Montana Fish, Wildlife & Parks
Jamie Jonkel, Montana Fish, Wildlife & Parks
12:00 PM Lunch (Provided for Council members)

1:00 PM Roundtable Discussion on Conflict Prevention
Objective: Provide an opportunity for the Council to engage with one another, panelists, bear managers, and the support team to discuss challenges and opportunities, clarify questions, and identify the key issues the Council wants to focus on moving forward.

Guiding questions:
- How are Council members seeing the challenges and opportunities surrounding conflict prevention?
- What issues does the Council think are most important to address and why?
- What structure does the Council want to put in place to advance discussion on these issues (e.g., establish subcommittees, work remotely in between meetings, etc.)?

2:30 PM Break

2:45 PM Facilitated Discussion with Council
Objective: Provide an opportunity for the Council to look at the bigger picture of how all of this information and dialogue is shaping their overall workplan and approach. Discuss and clarify how the Council wants to move toward generating ideas and recommendations.

3:45 PM Public Input

4:15 PM Key Take-Aways and Next Steps
Objective: Capture the key take-aways, action items, and next steps for the Council’s work.

4:30 PM Adjourn