**POSITION TITLE:** Wildlife Intern  

**LOCATION(S):** Glasgow & Miles City, MT  

**WORK START/END DATES:** Approx. May 14th to August 24th  

**TRAINING/ORIENTATION DATES:** May 14th to May 18th  

**COMPENSATION (PAY, PER DIEM, HOUSING, VEHICLE, ETC):**  

$9 - $9.50 per hour (depending on experience) with per diem at the state rate. *There is no overtime, paid holidays, or additional compensation for working on holidays or weekends for this position.*  

A trailer will be provided for housing in Glasgow and in Miles City. A department vehicle will be provided for work travel. Interns must have their own transportation outside of work duties. *Individuals may need to use their personal vehicle for part of the summer. If a personal vehicle is used for work, compensation for mileage will be provided at the state rate.*  

**POSITION DESCRIPTION:**  

The intern will assist wildlife biologists in management of nongame and game species. The job will consist of a variety of tasks that include field and office work. This is an opportunity to learn a wide range of field skills including acoustic and mist-netting techniques for bats, telemetry with bats and swift fox, amphibian and reptile surveys, and avian surveys for a variety of species (songbirds, raptors, shorebirds, etc.)  

The intern will be responsible for data entry, data management, and the maintenance of equipment. There will also be opportunities to participate in educational outreach and presentations. Field work will primarily relate to nongame species, but will also include some focus on game species.
This position is bases out of Glasgow and Miles City. Time will be divided between regions 6 and 7, and will include travel throughout eastern Montana. Most of the time will be spent in the field and may involve camping for multiple evenings and working in extreme conditions and remote settings. We are looking for an individual who is independent, detail-oriented, and motivated to take instructions and set their own schedule but also flexible to handle the obstacles that will come with balancing the work needs in two different regions of the state.

**SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):**

Applicants must be currently enrolled in an accredited university or college program. This includes all public, private, community, vo-tech and Native American Institutions of higher learning. Preference will be given to those individuals enrolled in a program with wildlife biology, wildlife management, ecology, zoology, or a closely related field.

Field experience is not a requirement, but preference will be given to applicants with prior field experience that includes data collection and entry. Applicants must have the ability to learn and retain new field skills quickly. Preference will be given to applicants with genuine enthusiasm, interest in learning new techniques, and those working towards a career in wildlife biology or a related field. Good map reading and orientation skills are preferred. Applicants should be able to follow oral and written directions accurately, be organized, and work well independently and with other biologists or volunteers. Social skills will be required to interact with private landowners and coordinate with other agencies.

Applicants must be physically fit and able to hike long distances while carrying equipment. Field conditions will include adverse weather, biting insects, and long hours. Applicants with a demonstrated ability to handle these types of conditions will be given preference. Overnight camping will be required periodically and applicants should provide their own personal camping gear. Applicants must hold a valid driver’s license.

**APPLICATION MATERIALS/PROCEDURES (RESUME, COVER LETTER, REFERENCES, ETC.):**

Please provide a letter of interest, resume, copy of transcripts, and 3 professional references with phone numbers and email addresses, as one document titled with your name, to Heather Harris at heharris@mt.gov. The letter of interest should address why the applicant wants to work with Montana Fish, Wildlife & Parks, as well as, what skills they already possess that could add to this internship.

For more information regarding this position, please contact Heather Harris at heharris@mt.gov and 406-228-3725 or Brandi Skone at bskone@mt.gov and 406-234-0948

**ADDITIONAL INFORMATION: (HOUSING OF ANY KIND PROVIDED OR POSSIBLY AVAILABLE, I.E. TRAILER, FREE CAMP SPOT, BASEMENT APARTMENT, EXTRA SLEEPING ROOM, ETC.)**

Housing will be provide in both Glasgow and Miles City in the form of a trailer at a nearby RV campground. The campground will include full hook-ups (water, sewage and electricity) and internet.