



## VOLUNTEER OPPORTUNITY

We are seeking professional caliber volunteers to assist with the Montana Gray Wolf Conservation and Management Program (<http://fwp.mt.gov/fishAndWildlife/management/wolf/>). This is a great opportunity to gain valuable field experience and references, while working in the rugged and beautiful Montana Rocky Mountains.

**Work Environment:** *This is a very challenging position requiring advanced mental and physical stamina.* Work is conducted throughout western Montana, across a diverse landscape of timber, livestock and mineral industries as well as wilderness and national park areas. Montana is home to a wide variety of ungulates including elk, moose, bighorn sheep, mountain goat, caribou, mule deer, and white-tailed deer. It also contains a full suite of predators, including black bear, grizzly bear, mountain lion, wolf, bobcat, lynx, and wolverine. Extreme climate and terrain is regularly encountered on the job. Volunteers must be self-motivated and possess both the ability and desire to live and work *vigorously* in remote mountain conditions both in a team and independently. The fieldwork is dynamic and changes often as work needs and situations arise. Accommodations are ephemeral and vary from trailers to bunkhouses to tent camping wherever the job requires. Volunteers must have their own backpacking and camping equipment. Travel is mostly by 4-wheel drive, mountain bike, and foot. These positions require a lot of driving both to work areas and while surveying or monitoring.

**Work Schedule:** Schedules are based around ever changing field efforts and logistics. Hitches are loosely 10 days on / 4 days off.

**Duration:** May - October, but may vary depending upon conditions, volunteer availability, and project funding. Ideally volunteers are available for all or most of the field season with a minimum of 3 months commitment.

**Duties:** Conduct wolf surveys: Drive, bike, and hike on / off roads and trails, howl in suspected wolf areas, and document sign for pack presence, numbers, and reproduction; Locate and collect data from wolf homesites; Establish and monitor remote camera stations. Monitor wolf activities in livestock areas: Camp in cattle allotments, locate wolves by survey or telemetry, and conduct associated hazing or harassment of wolves. Engage in all other relevant and necessary tasks too numerous to list such as equipment, vehicle and camp maintenance. *May* assist with capture and radio collaring of wolves: Maintain trapping equipment; Establish and monitor traplines; Participate in physical handling of wolves and non-target species.

**Qualifications:** These qualifications are **ABSOLUTELY** necessary, because of the **remote** and **independent** nature of the fieldwork in **difficult climate and topography**.

- ✓ Excellent physical condition: Capable of carrying heavy loads (40+ lbs) and backpacking long distances (15+ miles) daily.
- ✓ Excellent sociability: Able to get along working and living with others in backcountry settings for 1-3 week time periods, maintaining a positive attitude despite trying conditions.
- ✓ Competency and desire to work, backpack, camp, and otherwise live and problem solve independently for extended periods of time in remote settings.
- ✓ Availability to work long days (14+ hours) and long hitches (10+ days)
- ✓ Proficiency in orienteering (map, compass, gps).
- ✓ Completion or enrollment in college/university wildlife, or closely related curriculum.
- ✓ Must hold valid driver's license and know how to drive manual transmission.

The following skills and abilities are additionally helpful:

- Experience in radio telemetry in mountainous terrain.
- Capture and handling / processing of wildlife.

**Application Period:** Apply Now! Candidates will be selected in mid-March.

### How to Apply:

Create a single digital file, whether word doc or pdf, containing the three application components below:

- 1) **Cover letter** *demonstrating* how you meet the **Qualifications** outlined above and specifying your **period of availability**
- 2) **Resume** detailing previous experience, particularly if relevant to the **Duties** outlined above
- 3) **List of 3 references** with their name, email address, phone number, and how they know you.

Name the document as: lastname\_firstname\_wolf2017, e.g. doe\_\_jane\_wolf2017.pdf

**Failure to comply with the above instructions may result in forfeiture of your application**

Email application packet to: Diane Boyd, FWP Region 1 ([dboyd@mt.gov](mailto:dboyd@mt.gov))