ROCKY MOUNTAIN
ELK FOUNDATION

July 6th, 2020

Montana Fish Wildlife and Parks
Attn: Neal Whitney
1420 E. 6th Ave
P.O. Box 20701
Helena, MT 59620

Dear Neal,

Thank you for the opportunity for the Rocky Mountain Elk Foundation (RMEF) to apply to assist Montana Fish Wildlife and Parks in the sale of the 2021 Montana Elk Tag. RMEF was awarded the Montana Statewide Elk tag in 2020, which sold for a record sale price of $54,000.

After many of RMEF's spring events were postponed due to Covid-19 in the spring of 2020, RMEF built a new online auction system for the sale of statewide tags and other auctions. RMEF hosted one online tag auction that featured similar tags from several western states, promoted it nationally to targeted audiences and past buyers. This resulted in record sales for a majority of the tags that RMEF offered within this auction.

I am writing on RMEF's behalf to ask for the opportunity to assist in the sale of the 2021 Montana Statewide Elk. Seeing the online sale format be so successful in 2020, RMEF plans to coordinate with other State Agencies to bring similar high profile tags together from across the west for sale within a coordinated online auction. We are hopeful that a better understanding of the online auction process and promoting that more broadly and earlier in the year will result in even greater sale prices and more money generated for wildlife in 2021.

Thank you once more for the opportunity to assist in raising funds for wildlife. Please don't hesitate to reach out if you have any questions.

Sincerely,

**Matt Ashley**
RMEF Regional Director- Eastern, MT
406-351-2335
mashley@rmef.org

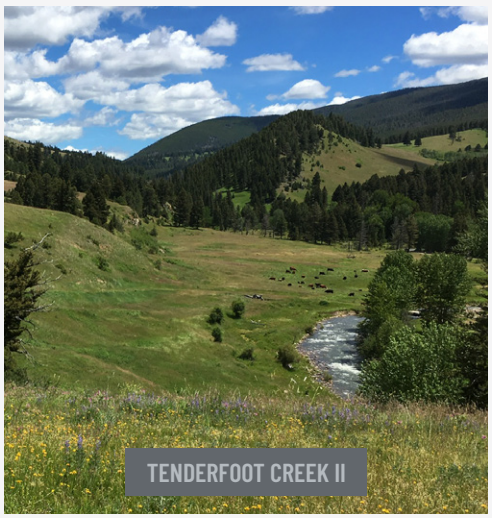
**Enclosures**: Proposal for 2021 Montana Statewide Elk Permit
RMEF Bylaws & 501C3 Letter
Auction Permit History List
2019 Montana Projects
Montana Project History

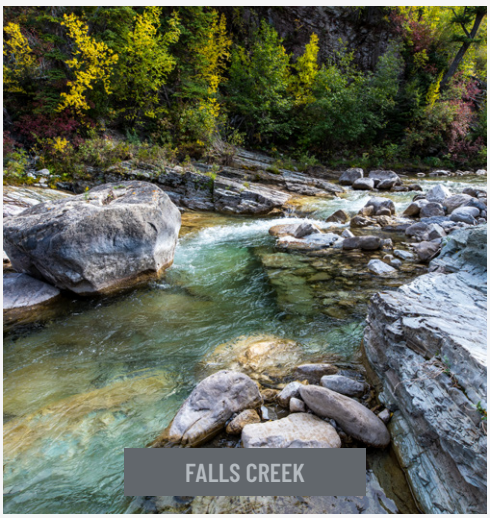
# 2019 MONTANA COMPLETED PROJECTS

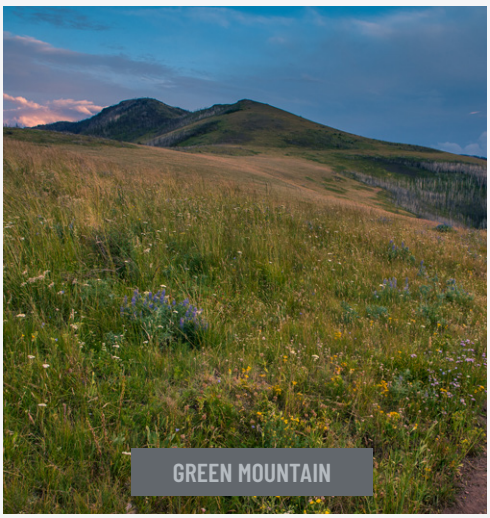
**76,880**
TOTAL ACRES

**$13,102,803**
MISSION VALUE

| Project | Type | Acres Protected | Acres Access | Brief Project Details |
|---|---|---|---|---|
| Falls Creek | Acquisition | 442 | 27,001 | Permanent land/access project along Rocky Mountain Front conveyed wildlife/riparian habitat to Helena-Lewis and Clark National Forest |
| Tenderfoot Creek II | Acquisition | 448 | 9,341 | Expansion of land protection & public access complementing 8,864 acres of previous work in the vicinity, conveyed to Helena-Lewis and Clark National Forest |
| Bearmouth | Land Donation | 3,450 | 5,200 | Donation to RMEF that protects critical elk/mule deer/ whitetail winter range and riparian habitat |
| Green Mountain | Acquisition | 620 | 2,056 | Permanent land/access project along Rocky Mountain Front conveyed land to Helena-Lewis and Clark Natl Forest & benefits National Trails System |
| Mill Creek Arrow Peak | Acquisition | 470 | 1,595 | Assisted partners with the purchase/conveyance of wildlife & riparian habitat to Custer Gallatin National Forest west of Absaroka Beartooth Wilderness |


TENDERFOOT CREEK II

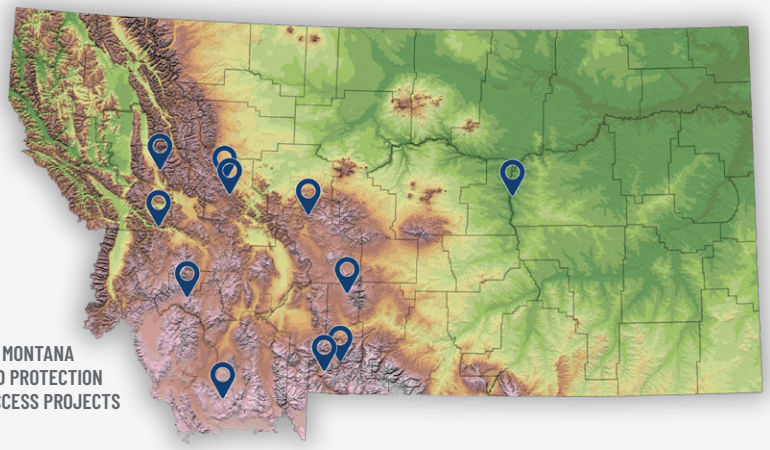

FALLS CREEK


GREEN MOUNTAIN

# LAND PROTECTION & ACCESS

continued

| Project | Type | Acres Protected | Acres Access | Brief Project Details |
|---|---|---|---|---|
| Crazy Mountains - Porcupine - Ibex Trail I | Access | 0 | 1,265 | Multi-partner collarboration led to construction of a 2.7-mile trail opening access to Crazy Mountains, resolving long-time access disputes |
| Swan Range | Acquisition | 638 | 638 | Important corridor for elk & other wildlife RMEF purchased from a private landowner & conveyed to Lolo Natl Forest |
| Dome Mountain WMA Addition | Acquisition | 160 | 160 | Assisted partners with the purchase/conveyance of vital elk habitat north of Yellowstone Natl Park to Montana FWP |
| Mount Haggin Wildlife Management Area Addition | Acquisition | 160 | 160 | Enlarged wildlife management area by directly conveying wildlife/riparian habitat to Montana FWP |
| Old Stage Road Repair | Access | 0 | 0 | Provided funding to upgrade a county road & drainage to support hunting & allow access to public land beyond in the Musselshell River Breaks |
| East Fork Blacktail Road Access | Access | 0 | 0 | Collaborated with partners to ensure a popular road used by shed & big game hunters was ugraded & remained open to public access |
| | | **6,388** | **47,416** | **2019 TOTALS** |



2019 MONTANA LAND PROTECTION & ACCESS PROJECTS

| Project | Projected Acres Enhanced | RMEF Contribution | Total Value | Project Type |
|---|---|---|---|---|
| Crooked Creed Unit K Prescribed Burn | 7,290 | $15,000 | $125,600 | Prescribed Fire |
| Ashland District Burn Block 2019 | 3,500 | $20,000 | $210,000 | Prescribed Fire |
| Middle East Fork Bitterroot Thin and Weeds | 2,000 | $15,000 | $190,000 | Thinning, Invasive Weed Treatment |
| Stillwater Valley Weed Treatment | 1,500 | $20,000 | $70,000 | Invasive Weed Treatment |
| Threemile WMA Forest Thinning | 1,492 | $25,000 | $65,000 | Thinning |
| Robb-Ledford WMA Sagebrush Grassland Enhancement | 1,282 | $20,000 | $40,000 | Conifer Removal |
| Lindy Ridge Prescribed Burn | 1,104 | $10,000 | $275,347 | Prescribed Fire |
| Dry and Cherry Creek Winter Range Prescribed Burn | 1,000 | $20,000 | $80,000 | Prescribed Fire |
| Boyd Mountain Prescribed Burn | 1,000 | $25,000 | $50,000 | Prescribed Fire |
| Burdette Creek Noxious Weeds | 1,000 | $35,430 | $200,430 | Invasive Weed Treatment |
| Horseshoe West Thin and Prescribed Burn | 787 | $10,000 | $167,692 | Thinning, Prescribed Fire |
| Black Mountain Aspen Restoration | 675 | $25,000 | $68,000 | Aspen Restoration |

CROOKED CREEK

TRAPPER CREEK

BURDETTE CREEK

SWAN VALLEY

| Project | Projected Acres Enhanced | RMEF Contribution | Total Value | Project Type |
|---|---|---|---|---|
| Trapper Creek Habitat Enhancment 2019 | 506 | $24,500 | $74,375 | Thinning, Prescribed Fire |
| Little Sheep Acquisition Noxious Weed | 500 | $5,000 | $13,000 | Invasive Weed Treatment |
| Larry Bass Sweeney Creek Prescribed Burn | 500 | $10,000 | $20,000 | Prescribed Fire |
| Sun River WMA Thin and Burn | 465 | $15,000 | $53,121 | Thinning, Prescribed Fire |
| Nevada Lake WMA Forest Thinning | 465 | $10,000 | $20,000 | Thinning |
| Marshall Woods Restoration 2019 | 450 | $15,000 | $54,250 | Invasive Weed Treatment, Prescribed Fire |
| Bear Creek WMA & Lee Metcalf Wilderness Noxious Weed Treatment | 380 | $12,800 | $32,300 | Invasive Weed Treatment |
| Christiansen Creek Aspen Phase 2 | 303 | $15,000 | $37,875 | Aspen Restoration |
| Marent Gulch Noxious Weeds Treatment | 288 | $10,000 | $29,000 | Invasive Weed Treatment |
| Swan Valley Bottom Prescribed Burn | 200 | $8,000 | $46,762 | Prescribed Fire |
| East Deerlodge Valley Restoration | 185 | $25,000 | $64,475 | Conifer Removal, Prescribed Fire |
| Lost Creek Conifer Removal | 180 | $10,170 | $21,050 | Conifer Removal |

ASHLAND DISTRICT

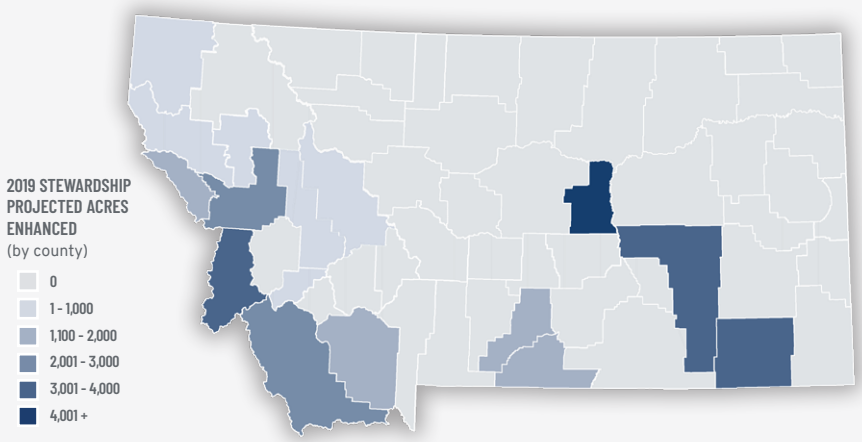
LOST CREEK

HORSESHOE HILLS

## STEWARDSHIP (Habitat Enhancement-Management-Research) continued

ROBB-LEDFORD WMA

| Project | Projected Acres Enhanced | RMEF Contribution | Total Value | Project Type |
|---|---|---|---|---|
| Baldy Mountain Forest Restoration | 170 | $25,000 | $58,750 | Thinning |
| Johnson Creek Noxious Weed Treatment | 126 | $5,000 | $11,300 | Invasive Weed Treatment |
| Gateway Palouse Prairie Restoration | 74 | $7,100 | $17,900 | Invasive Weed Treatment, Seeding, Thinning |
| Dry Creek Aspen Restoration | 46 | $6,000 | $27,000 | Thinning, Prescribed Fire |
| Effects of Wildfire on Elk in the Blackfoot Clearwater Area | na | $20,000 | $407,084 | Research |
| Northern Saphires Travel Management / Elk Movement Study | na | $4,000 | $425,000 | Research |
| | **27,468** | **$468,000** | **$2,955,311** | **2019 TOTALS** |

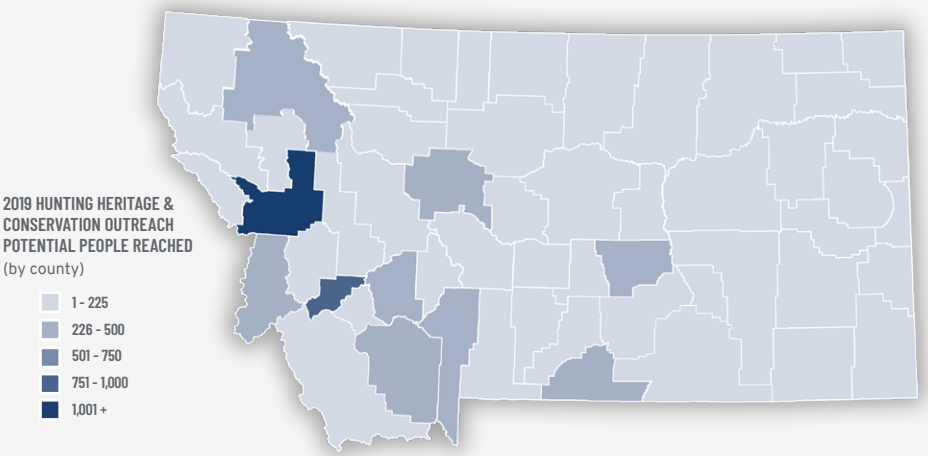


| Project | Potential People | RMEF Contribution | Total Value | Project Type |
|---|---|---|---|---|
| MTFWP Hunter Education Safety Vests | 7,000 | $10,000 | $1,250,000 | Hunter Education |
| Hellgate Community Archery Range Improvement Phase 3 | 1,100 | $19,000 | $80,350 | Archery |
| Anaconda Community Archery Range | 700 | $1,200 | $5,000 | Archery |
| Boone and Crockett Archery Mobile | 650 | $5,000 | $10,000 | Archery |
| Bitterroot Youth Expo | 650 | $2,500 | $5,000 | Outdoor Skills Instruction |
| Bear Creek Days Field Camp | 515 | $2,000 | $8,300 | Outdoor Skills Instruction |
| Invasive Species in Riverfront Park | 250 | $250 | $1,000 | Natural Resource Education |
| Cascade County 4H Shooting Sports 2019-2020 | 200 | $1,000 | $2,000 | Shooting Sports |
| Flathead Valley Archers Intro to Archery | 105 | $2,025 | $3,369 | Archery |
| Carbon County 4H Club Archery Range | 100 | $2,300 | $13,167 | Archery |
| Custer County 4H Shooting Sports | 75 | $3,000 | $31,800 | Shooting Sports |

## HUNTING HERITAGE & CONSERVATION OUTREACH

continued

| Project | Potential People | RMEF Contribution | Total Value | Project Type |
|---|---|---|---|---|
| Mission Valley Archers 4H Olympic Recurves | 50 | $1,200 | $9,000 | Archery |
| MT Bow Hunter Association Teen Bow Hunter Camp | 25 | $1,200 | $9,050 | Hunter Education |
| Outdoor Dream Foundation - CB Ranch Terminal Illness Youth Hunt 2019 | 1 | $700 | $5,806 | Hunts |
| MTFWP Simulated Elk Decoys | 0 | $9,650 | $23,650 | Hunter Outreach |
| | **12,521** | **$61,025** | **$1,457,492** | **2019 TOTALS** |



# MONTANA

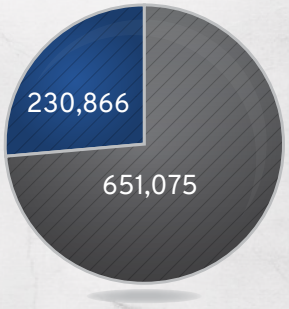
Project History Summary as of December 31, 2019

In Montana, RMEF and its partners completed 1,120 conservation and hunting heritage outreach projects with a combined value of more than $200.8 million. These projects protected or enhanced 881,941 acres of habitat and opened or improved public access to 347,180 acres.

## NUMBER OF PROJECTS

| | |
|---|---|
| Land Protection & Access | 140 |
| Habitat Enhancement | 587 |
| Wildlife Management | 168 |
| Research | 47 |
| Hunting Heritage & Conservation Outreach | 178 |
| Total Projects | 1,120 |

## ACRES AFFECTED




Acres Protected

Acres Enhanced

| | |
|---|---|
| MT RMEF Chapters: | 20 |
| MT RMEF Members: | 13,593 |

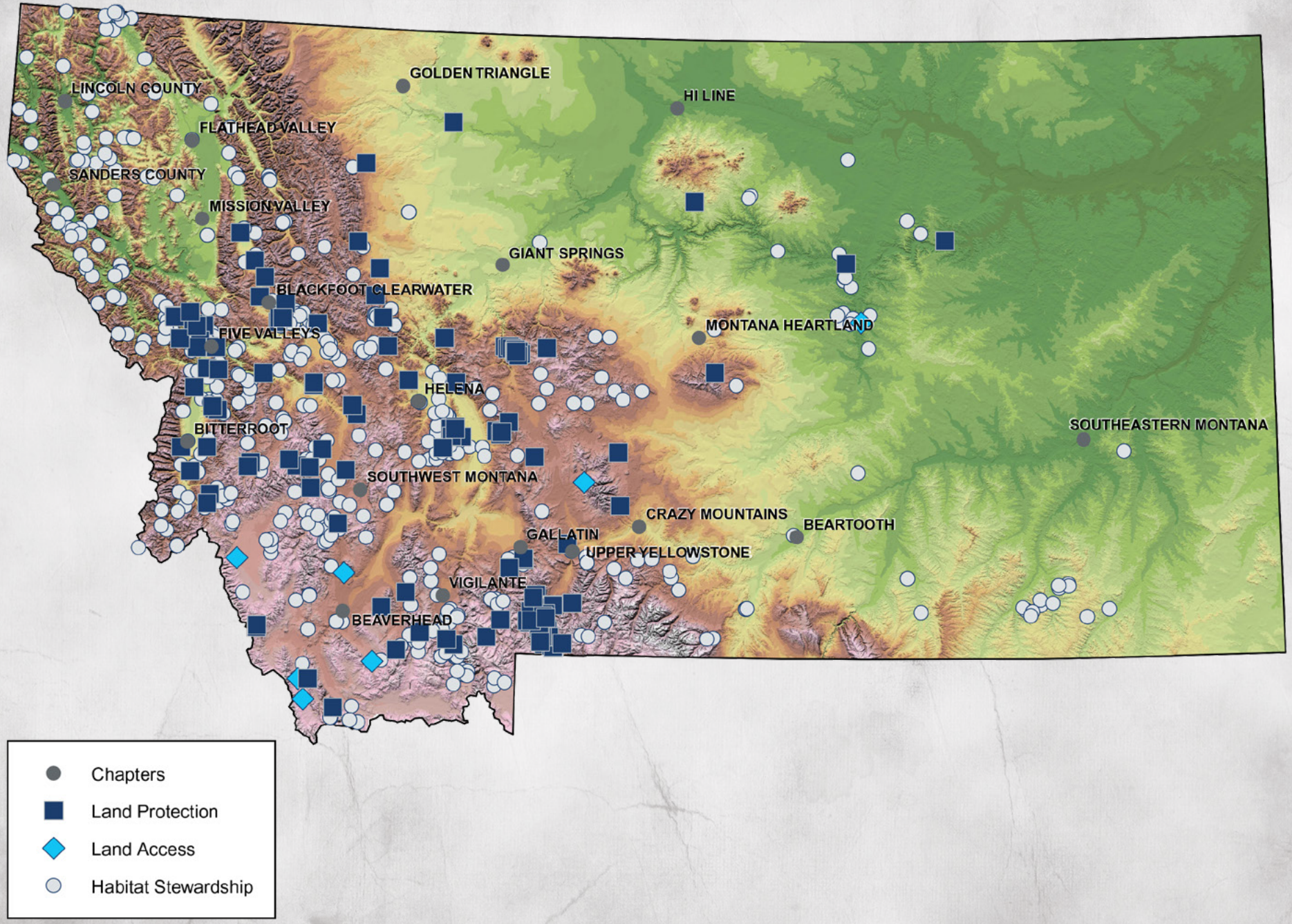
HUNTING IS CONSERVATION

RMEF.ORG

## Total Value of RMEF Efforts in Montana: $200,884,777

| CATEGORY | RMEF$ | PARTNER$ | TOTAL$ |
|---|---|---|---|
| Land Protection & Access* | - | - | $169,953,941 |
| Habitat Enhancement | $4,746,498 | $15,521,781 | $20,268,279 |
| Wildlife Management | $1,377,014 | $3,068,549 | $4,445,563 |
| Research | $601,829 | $2,768,144 | $3,369,973 |
| Hunting Heritage & Conservation Outreach | $521,585 | $2,325,435 | $2,847,020 |

* Land Conservation projects reflect value of land protected at time of transaction rather than expenditures


LINCOLN COUNTY
FLATHEAD VALLEY
SANDERS COUNTY
MISSION VALLEY
GOLDEN TRIANGLE
HI LINE
GIANT SPRINGS
BLACKFOOT CLEARWATER
FIVE VALLEYS
MONTANA HEARTLAND
HELENA
BITTERROOT
SOUTHEASTERN MONTANA
SOUTHWEST MONTANA
CRAZY MOUNTAINS
BEARTOOTH
GALLATIN
UPPER YELLOWSTONE
VIGILANTE
BEAVERHEAD
Chapters
Land Protection
Land Access
Habitat Stewardship

# RMEF AUCTIONED SPECIAL STATE PERMITS

Last updated July 2019

**328 Total Number of Permits Auctioned**

**$13,369,601 Dollars Generated Through Special Tags**

## Total Alaska Dollars: $87,400

**Alaska Special Moose Permit**
$5,500 Portland '98
$5,000 Denver '00
$4,500 Portland '05

**Alaska Brown Bear Permit**
$6,000 Portland '98
$11,000 Reno '99
$9,000 Denver '00

**Alaska Tok Management Dall Sheep Permit**
$15,000 Albuquerque '01
$9,500 Reno '02
$6,250 Reno '03

**Alaska Caribou Permit**
$5,000 Albuquerque '01
$3,500 Reno '02
$2,000 Reno '03
$1,900 Reno '04
$3,250 Portland '05

## Total Alberta Dollars $409,500

**Alberta Minister's Elk Permit**
$23,000 Albuquerque '95
$16,000 Reno '96
$14,000 SLC '97
$14,000 Portland '98
$18,000 Reno '99
$21,500 Denver '00
$22,000 Albuquerque '01
$20,000 Reno '02
$26,000 Reno '03
$14,000 Reno '04
$13,500 Portland '05
$7,500 Reno '06

**Alberta Minister's Big Horn Sheep Permit**
$200,000 Denver '00

## Total Arizona Dollars $3,043,800

**Arizona Elk Permit**
$30,000 Portland '87
$40,000 SLC '88
$52,000 Seattle '89
$52,000 Reno '90
$32,000 Denver '91
$22,500 Nashville '91
$13,000 Atlanta '92
$31,000 SLC '92
$42,500 Reno '93
$67,500 Portland '94
$40,000 Albuquerque '95
$82,500 Reno '96
$130,000 SLC '97
$100,000 Portland '98
$110,000 Reno '99
$100,000 Denver '00
$100,000 Reno '02
$135,000 Reno '06
$120,000 Reno '07
$125,000 Reno '08
$85,000 Ft Worth '09
$95,000 Reno '10
$85,000 Reno '11
$85,000 Las Vegas '12
$385,000 Las Vegas '13
$125,000 Tucson '14
$140,000 Tucson '15
$265,000 Tucson '16
$175,000 Tucson '17
$170,000 Tucson '18

**Arizona Coues Deer Permit**
$4,500 Denver '91
$4,300 Atlanta '92

## Total Arkansas Dollars $286,500

**Arkansas Elk Permit**
$42,500 Portland '98
$25,000 Reno '99
$17,500 Denver '00
$16,000 Albuquerque '01
$30,000 Reno '02
$15,000 Reno '03
$20,000 Reno '04
$22,500 Portland '05
$21,000 Reno '06
$30,000 Reno '07
$25,000 Reno '08
$11,000 Ft Worth '09
$11,000 Reno '10

## Total California Dollars $395,000

**California Tule Elk Permit**

$18,000 Denver '91
$22,000 SLC '92
$20,000 Reno '93
$21,000 Portland '94
$18,000 Albuquerque '95
$21,000 Reno '96
$19,000 SLC '97
$19,000 Portland '98
$25,000 Denver '00
$42,000 Albuquerque '01
$40,000 Reno '02
$35,000 Reno '03
$25,000 Reno '04
$42,500 Portland '05
$27,500 Reno '06

## Total Colorado Dollars $522,750

**Colorado Elk Permit**

$12,500 Albuquerque '01
$15,000 Reno '02
$18,000 Reno '03
$11,000 Reno '04
$15,000 Portland '05
$23,000 Reno '06
$21,000 Reno'07
$19,000 Reno '08
$15,000 Ft Worth '09
$27,000 Reno 10
$42,500 Reno '11
$13,000 Las Vegas '12
$26,000 Las Vegas '13
$25,000 Tucson '14
$34,000 Tucson '15
$35,000 Tucson '16
$40,000 Tucson '17
$55,000 Tucson '18
$55,000 Tucson '19

**Colorado Antelope Permit**

$3,250 Albuquerque '01
$3,250 Reno '02
$3,750 Reno '03
$3,500 Reno '04
$3,750 Portland '05
$3,250 Reno '06

## Total Illinois Dollars $6,400

**Illinois Deer Permit**

$2,000 Ft Worth '09
$600 Reno '11
$1,900 Las Vegas '12
$1,900 Las Vegas '13

## Total Iowa Dollars $43,750

**Iowa Deer Permit**

$7,000 Reno '08
$7,000 Ft Worth '09
$8,250 Reno '10
$8,000 Reno '11
$5,000 Las Vegas '12
$8,500 Las Vegas '13

## Total Kansas Dollars $30,000

**Kansas Elk Permit**

$23,000 Reno '06

**Kansas Deer Permit**

$7,000 Reno '06

## Total Kenucky Dollars $181,500

**Kentucky Elk Permit**

$37,000 Albuquerque '01
$20,000 Reno '02
$21,000 Reno '03
$14,000 Reno '04
$20,000 Portland '05
$25,000 Reno '07
$24,500 Reno '08
$20,000 Ft Worth '09

## Total Maine Dollars $10,200

**Maine Moose Permit**

$5,200 Rochester '96
$5,000 Valley Forge '97

## Total Montana Dollars $613,000

**Montana Elk Permit**
$20,000 Reno '04
$23,000 Portland '05
$36,000 Reno '06
$27,000 Reno '07
$17,000 Reno '08
$16,000 Ft Worth '09
$12,000 Reno '10
$19,000 Reno '11
$23,000 Las Vegas '12
$27,000 Las Vegas '13
$30,000 Tucson '14
$28,500 Tucson '15
$40,000 Tucson '16
$20,000 Tucson '17
$35,000 Tucson '18
$47,500 Tucson '19

**Montana Moose Permit**
$13,500 Reno '96
$17,000 SLC '97
$20,000 Reno '02
$19,000 Reno '03
$14,000 Ft Worth '09
$11,000 Reno '10
$16,000 Reno '11
$21,000 Las Vegas '14

**Montana Mountain Goat**
$13,500 Reno '06
$9,000 Reno '07
$9,000 Reno '08

## Total Nebraska Dollars $57,300

**Nebraska Deer Permit**
$3,500 Ft Worth '09

**Nebraska Elk Permit**
$11,000 Reno '11
$35,000 Tucson '19

**Nebraska Combo Deer/Antelope/Turkey Permit**
$3,000 Las Vegas '12
$4,800 Las Vegas '13

## Total Nevada Dollars $1,719,400

**Nevada Special Elk Permit**
$30,000 Reno '90
$20,000 Denver '91
$15,000 SLC '92
$12,000 Hershey '93
$40,000 Portland '94
$26,000 Albuquerque '95
$24,000 Reno '96
$39,000 SLC '97
$37,000 Portland '98
$31,000 Reno '99
$70,000 Denver '00
$80,000 Albuquerque '01
$70,000 Reno '02
$85,000 Reno '03
$51,000 Reno '04
$45,000 Portland '05
$45,000 Reno '06
$47,500 Reno '07
$95,000 Reno '08
$36,000 Ft Worth '09
$55,000 Las Vegas '12
$70,000 Las Vegas '13
$125,000 Tucson '14
$100,000 Tucson '15
$160,000 Tucson '16
$95,000 Tucson '17
$90,000 Tucson '18

**Nevada Mule Deer Tag**
$65,000 Reno '06
$60,000 Reno '07

**Nevada Wild Turkey Tag**
$900 Reno '04

## Total New Mexico Dollars $3,196,000

**New Mexico Elk Permit**
$35,000 Denver '00
$45,000 Albuquerque '01
$50,000 Reno '02
$42,000 Reno '03
$90,000 Reno '04
$79,000 Portland '05
$95,000 Reno '06
$40,000 Reno '07
$90,000 Reno '08
$37,500 Ft Worth '09
$42,500 Reno '10
$27,500 Reno' 11
$42,500 Las Vegas '12
$40,000 Las Vegas '13
$45,000 Tucson '14
$50,000 Tucson '15
$65,000 Tucson '16
$65,000 Tucson '17
$75,000 Tucson '18
$100,000 Tucson '19

**New Mexico Deer Permit**
$71,000 Reno '08
$25,000 Ft Worth '09
$42,500 Reno '10
$22,500 Reno '11
$32,500 Las Vegas '12
$27,500 Las Vegas '13
$45,000 Tucson '14
$45,000 Tucson '15

**New Mexico Big Game Enhancement Package**

| | | |
|---|---|---|
| $172,000 Reno '08 | $97,000 Las Vegas ‘12 | $180,000 Tucson ‘16 |
| $60,000 Ft Worth '09 | $130,000 Las Vegas 13 | $145,000 Tucson ‘17 |
| $150,000 Reno '10 | $135,000 Tucson ‘14 | $195,000 Tucson ‘18 |
| $85,000 Reno '11 | $200,000 Tucson ‘15 | $225,000 Tucson ‘19 |

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## Total Oklahoma Dollars $9,500

**Oklahoma Elk Tag**

$9,500 Reno '04

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## Total Oregon Dollars $605,100

**Oregon Elk (or Combination) Tags**

| | | |
|---|---|---|
| $7,000 Nashville '95 | $27,500 Denver '00 (elk & deer) | $40,000 Reno '08 (elk & deer) |
| $11,000 Albuquerque '95 | $26,000 Albuq. '01 (elk & deer) | $40,000 Ft Worth '09 (elk & deer) |
| $8,600 Rochester '96 | $30,000 Reno '02 (elk & deer) | $45,000 Reno '10 (elk & deer) |
| $12,000 Reno '96 | $28,000 Reno '03 (elk & deer) | $40,000 Reno ’10 (elk & deer) |
| $18,000 SLC '97 ( elk & deer) | $32,500 Reno '04 (elk & deer) | $35,000 Las Vegas ’12 (elk & deer) |
| $12,500 Valley Forge '97 | $38,000 Portland '05 (elk & deer) | $48,000 Las Vegas ’13 (elk & deer) |
| $20,500 Portland '98 ( elk & deer) | $25,000 Reno '06 (elk only) | |
| $28,000 Reno '99 (elk & deer) | $32,500 Reno '07 (elk only) | |

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## Total Pennsylvania Dollars $548,500

**Pennsylvania Elk Permit**

| | | |
|---|---|---|
| $35,000 Reno '10 | $53,500 Tucson ‘15 | $105,000 Tucson ‘18 |
| $40,000 Las Vegas ‘13 | $85,000 Tucson ‘16 | $105,000 Tucson ‘19 |
| $41,000 Internet Auction ‘14 | $85,000 Tucson ‘17 | |

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## Total Saskatchewan Dollars $81,000

**Saskatchewan Special Non-Resident Elk Permit**

| | | |
|---|---|---|
| $20,000 Denver '91 | $15,500 Reno '93 | $16,000 Portland '94 |
| $13,000 SLC '92 | $16,500 Hershey '94 | |

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## Total Tennessee Dollars $11,000

**Tennessee Elk Permit**

$11,000 Reno '10

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## Total Utah Dollars $376,250

**Utah Special Conservation Elk Permit**

| | | |
|---|---|---|
| $13,500 SLC '92 | $25,000 SLC '97 | $31,000 Denver '00 |
| $12,000 Albuquerque '95 | $23,000 Portland '98 | $47,000 Albuquerque '01 |
| $16,750 Reno '96 | $21,000 Reno '99 | $49,000 Reno '04 |

**Utah Special Conservation Deer Permit**

| | | |
|---|---|---|
| $34,000 Albuquerque '95 | $34,000 Reno '96 | $45,000 SLC '97 |

**Utah Special Conservation Moose Permit**

$12,000 Denver '00
$13,000 Albuquerque '01

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## Total Washington Dollars $666,500

**Washington Westside Elk Permit**

$22,000 Reno '06

**Washington Eastside Elk Permit**

| | | |
|---|---|---|
| $47,000 Reno '07 | $45,000 Las Vegas ‘12 | $42,500 Tucson ‘17 |
| $65,000 Reno '08 | $44,000 Las Vegas ‘13 | $45,000 Tucson ‘18 |
| $44,000 Ft Worth '09 | $35,000 Las Vegas ‘14 | $55,000 Tucson ‘19 |
| $50,000 Reno '10 | $50,000 Las Vegas ‘15 | |
| $47,000 Reno ‘11 | $75,000 Tucson ‘16 | |

## Total Wyoming Dollars $465,751

**Wyoming Governor's Sheep Permit**

| | | | |
|---|---|---|---|
| $24,000 | Seattle '89 | $25,000 | Reno '96 |
| $27,000 | Albuquerque '95 | $20,000 | SLC '97 |

**Wyoming Governor's Moose Permit**

| | | | | | |
|---|---|---|---|---|---|
| $11,000 | Portland '98 | $13,000 | Reno '04 | $26,000 | Reno '11 |
| $10,500 | Reno '03 | $15,000 | Portland '05 | $18,000 | Las Vegas ‘13 |

**Wyoming Governor's Elk (or "Big Game") Permit**

| | | | | | |
|---|---|---|---|---|---|
| $17,500 | Reno '99 | $13,250 | Reno '06 | $17,000 | Las Vegas ‘12 |
| $15,000 | Reno '03 | $13,000 | Reno '07 | $20,000 | Las Vegas ‘13 |
| $15,000 | Reno '03 | $15,000 | Reno '08 | $20,000 | Tucson ‘18 |
| $12,500 | Reno '04 | $14,000 | Ft Worth '09 | $29,000 | Tucson ‘19 |
| $13,000 | Portland '05 | $20,000 | Reno '11 | | |

**Wyoming Governor's Combo Package (2 Big Game Tags and 1 Moose Tag)**

$48,000 Reno '10

*Conformed as of April 29, 2014*

# AMENDED AND RESTATED BYLAWS OF THE

# ROCKY MOUNTAIN ELK FOUNDATION, INC.

*** * * * * * * * * * * * * * * *** 

## ARTICLE I

1. Name. The name of this non-profit corporation is ROCKY MOUNTAIN ELK FOUNDATION, INC. ("RMEF," "Elk Foundation" or the "corporation").

2. Offices. The corporation may have offices at any place or places designated by the Board of Directors, or the President and Chief Executive Officer ("President/CEO") after consultation with the Chairman, and consistent with the Budget approved by the Board of Directors.

## ARTICLE II

1. Purposes. The purposes for which this organization has been formed are exclusively for charitable, educational and scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1954 and in this connection:

a. Conserving, restoring and enhancing natural habitats;

b. Promoting the sound management of wild free-ranging elk, which may be hunted or otherwise enjoyed;

c. Fostering cooperation among federal, state and private organizations and individuals in wildlife management and habitat conservation; and

d. Educating members and the public about habitat conservation, the value of hunting, hunting ethics and wildlife management.

## ARTICLE III

### Membership

1. Eligibility. Any person interested in furthering the purposes for which this corporation is organized is eligible to become a member on terms established by the corporation. Members shall not be eligible to vote. The corporation may issue certificates evidencing membership. Members shall not be liable on any of the corporation's obligations unless a member specifically agrees to such liability.

2. Membership Status. The corporation may solicit and provide for membership in any number of classifications, and on such conditions, as the Board of Directors may from time to time select, based on the needs of the corporation. The Chairman, after consultation with the President/CEO and the Chairman of the Governance Committee, may impose sanctions on any member, up to and including termination. The Chairman must provide at least fifteen (15) days written notice prior to the termination, expulsion or suspension of any member, and provide such member an opportunity to be heard by the Chairman or his/her designee not less than five (5) days prior to the effective date of such expulsion, suspension or termination..

3. Meetings of Members. The annual meeting of members of the corporation shall be held on such date or dates as shall be fixed from time to time by the Directors of the corporation or the President/CEO after consultation with and approval of the Chairman. Meetings of members may be held at such place, whether within or without the state of Montana, as fixed by the Board of Directors of the corporation or the President/CEO after consultation with and approval of the Chairman. Special meetings of the members may be called at any time by the Board of Directors. Meetings of special classifications of members may be held at such times as provided by the Board of Directors or the President/CEO.

4. Notice of Members' Meetings. Notice of any general meetings of the members stating the place, date, and hour of the meeting shall be given not less than fifteen (15) days before the meeting, and may be published in the periodicals or other publications distributed to the members. Notice of a meeting may also be given to the members by mail, posting on the Elk Foundation's web site, or by other electronic or telecommunication means that are intended to provide general notice to members. Notice requirements for meetings of special classifications of members may be established and provided for by the Board of Directors or the President/CEO.

5. Quorum. No specific number of members is required to constitute a quorum on any matter that may be submitted to the members for their consideration by the Board of Directors. A majority of the members present at any meeting may act upon any matter submitted to the members by the Board of Directors.

6. Members' Records. The corporation shall keep correct and complete corporate records. Those corporation records that are required to be made available to members under Montana law may be inspected by any member or his/her agent or attorney whose demand is made in good faith and for a proper purpose, and the member describes with reasonable particularity the purpose and the records the member desires to inspect, and the records are directly connected with such purpose.

## ARTICLE IV

### Meetings of Directors

1. Place of Meetings. Meetings of the Board of Directors shall be held at such suitable place convenient to the Directors as they or the Chairman may designate.

2. Annual and Regular Meetings. The annual meeting of the Board of Directors shall be held on a day or days set by the Directors or the Chairman after consultation with the Board. The purpose of the annual meeting will include installing the new Directors and Officers elected by the Directors since the previous annual meeting and for the transaction of such other business as may properly come before the Board of Directors. Regular meetings of the Board of Directors shall be held at a time set by the Chairman after consultation with the Board, for the purpose of transacting such business as may properly come before the Board of Directors.

3. Notice of Annual and Regular Meetings. Notice of the time, place and purpose or purposes of the annual and regular meetings shall be served upon each Director, either personally or by mail, express mail, telefax, e-mail, or other electronic or telecommunication means, not less than seven (7) nor more than forty (40) days before the meeting, and, if sent, such notice shall be directed to the Director at his/her address(es), location or number(s) as may appear on the books of the corporation, unless he/she shall have filed with the Board of Directors a written request that notices intended for him/her be mailed or otherwise communicated to some other address, in which case it shall be sent to the address(es), location or number(s) designated in such request.

4. Special Meeting. Special meetings of the Board of Directors may be called at any time on the written request of any member of the Board of Directors. Special meetings may be called for the purpose of electing new Directors and/or Officers and for the transaction of such other business as may properly come before the Board at such meeting.

5. Notice of Special Meeting. Notice of the time, place, purpose or purposes of a special meeting shall be served upon each Director, either personally or by mail, express mail, telefax, e-mail, or other electronic or telecommunication means, not less than three (3) nor more than twenty (20) days before the meeting, and, if sent, such notice shall be directed to the Director at his/her address(es), location or numbers as may appear on the books of the corporation, unless he/she shall have filed with the Board of Directors a written request that notices intended for him/her be sent to some other address, in which case it shall be sent to the address(es), location or number(s) designated in such request.

6. Quorum. At all meetings of the Board of Directors or the Executive Committee, the attendance (physically or by electronic or telecommunication means) of a majority of the voting members of the Board of Directors or the Executive Committee shall be necessary to constitute a quorum for all purposes. At meetings of other committees, the attendance of a majority of the voting members of the committee, including attendance by proxy, shall be necessary to constitute a quorum for all purposes. In the absence of a quorum, no action may be taken on any motion or resolution.

7. Voting. At every meeting of the Board of Directors or committees, each voting Director shall be entitled to one vote in person or attendance. There shall be no proxy voting allowed at meetings of the Board of Directors or the Executive Committee. Upon the demand of any member of the Board of Directors, the vote upon any question before the meeting shall be by ballot, except as provided for in Article IV, Section 10. For the Board of Directors or the Executive Committee, all matters shall be decided by a majority vote of the Directors in

attendance unless otherwise provided for by these Bylaws. For other committees, all matters shall be decided by a majority vote of the committee members in attendance or by proxy. Non-Board members duly appointed to committees may vote in such committees.

8. Waiver of Notice. Whenever under the provisions of any applicable law or under the provisions of the Articles of Incorporation or Bylaws of this corporation, the corporation or the Board of Directors or any committee thereof is authorized to take any action after notice to the members of the Board of Directors or after the lapse of a prescribed period of time, such action may be taken without notice and without the lapse of any period of time, if at any time before or after such action be completed, such requirement be waived in writing by the person or persons entitled to such notice or entitled to participate in the action to be taken or by his/her attorney thereunto authorized.

9. Action Without a Meeting. Any action to be taken at a meeting of the Board of Directors or of a committee thereof may be taken without a meeting if a consent in writing (including electronic or telecommunication means) setting forth the action so taken shall be signed or affirmed by eighty percent (80%) of the Directors or members of a committee entitled to vote with respect to the subject matter thereof. Such consent shall have the same force and effect as a meeting vote and may be stated as such in any document filed with the Secretary of State. Written notice of approval of action taken without a meeting must be given to all Directors who have not signed the written consent.

10. Action Without Assembling. Any action that may be taken at a meeting of the Board of Directors or of a committee thereof may be taken by the members of the Board or committee thereof in person or by communicating simultaneously with each other by means of conference telephones, computers, or other electronic or telecommunication means.

## ARTICLE V

## Board of Directors

1. Number and Qualifications. The activities and affairs of the corporation shall be managed and controlled by a Board of Directors composed of no less than 13 and no more than thirty-two (32) voting members. The maximum number of Directors may be increased or decreased from time to time by resolution adopted by three-quarters of the Directors. Provided, however, that if any Director is on a qualified leave of absence, or otherwise in a non-voting position, that Director's position shall not count toward the Board limit. No decrease in the number of Directors shall have the effect of shortening the terms of any incumbent Director. In the normal course of events, four (4) new Directors should be elected each year, and will constitute a year class.

2. Powers and Duties. All the corporation's powers are hereby vested in, and shall be exercised by, the Board of Directors except as the Board may delegate to officers or agents of the corporation.

3. Election and Term of Office. At any meeting chosen by a majority of the incumbent Directors, Directors may be elected by the incumbent Directors in accordance with

the procedures set forth in Section 9 of this article. The Directors (except Directors elected to fill a vacancy) shall hold office for the three-year period from the annual meeting following the meeting at which they are elected until the installation of Directors and Officers during the annual meeting held three years later. Directors may not serve more than two three-year terms consecutively; except that a Director who is elected to serve as Chairman in his or her sixth year may serve an additional (seventh) year on the Board. For purposes of this term limitation, service for fewer than eighteen months during a Director's term shall not constitute service of a "term", and service for eighteen months or more shall constitute service of a term. Past Directors having served two consecutive terms may be reconsidered for positions on the RMEF Board only after the lapse of three years during which the past Director has not served on the RMEF Board.

4. Leave of absence. Any Director may be granted a leave of absence from the Board of Directors so long as the leave is approved by a majority of the other Directors. A leave of absence will not extend the term of office of a Director. A Director granted a leave of absence shall be considered inactive, and shall not be entitled to serve on the Board or Executive Committee of the corporation while on the leave of absence.

5. Resignation. Any Director may resign at any time by giving written notice of such resignation to the Chairman of the Board and to other members of the Board of Directors.

6. Vacancies. Vacancies in the Board of Directors caused by any reason may be filled by a majority vote by the incumbent Directors and each person so selected shall be a Director for the remainder of the term of the vacating Director.

7. Removal. The Board of Directors may impose sanctions on any Director, up to and including removal from office, with or without cause. The sanction of removing a Director from office shall only be imposed by the affirmative vote of three-fourths (3/4) of all the voting members of the Board of Directors at any regular or special meeting called for that purpose. Any Director proposed to be removed shall be entitled to at least five (5) days' notice in writing by registered U.S. mail of the meeting of the Board of Directors at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board of Directors at such meeting.

8. Fees and Compensation. It is the general practice of RMEF that Directors are not compensated for providing services to RMEF. The Board of Directors may, by resolution, provide for reasonable reimbursement, if any, for the expenses incurred for the attendance at meetings or work for the corporation as Directors.

Though not encouraged, the Board of Directors shall have the power in its discretion to contract for and to pay to Officers, Directors and employees rendering unusual or exceptional service to the corporation, special compensation appropriate to the value of such services.

9. Election Procedures. At any meeting during each calendar year selected by a majority of the incumbent Directors, the incumbent Board of Directors shall elect new Executive Committee members, Directors, Chairman of the Board, and Vice Chairman of the Board, from those who qualify for such service. In addition, the incumbent Board may, at any meeting

selected by a majority of the voting members of the incumbent Board, accept nominations and elect new Directors to fill any vacancy in the Board of Directors, or to accept nominations and elect additional Directors, if additional Directors are desired, pursuant to the election procedures set forth below.

Prior to any election, and unless the Board of Directors, by a vote of at least two-thirds of Directors present establishes a different procedure for nominations, the Governance Committee, acting on behalf of the Board, will:

(i) Make a call for recommendations for nominations at least ninety (90) days in advance of the meeting at which the election will be conducted. The recommendations for nominations shall be submitted to the Governance Committee no less than sixty (60) days prior to such election.

(ii) Solicit information from candidates and hold an open meeting which may be followed by Executive Session for the purpose of determining whether to nominate candidates.

(iii) At least twenty (20) days prior to any such election the Governance Committee will present nominations to the Board of Directors.

Consistent with these by-laws, nominations will include up to two (2) nominations for Chairman, up to three (3) nominations for Vice Chairman and up to seven (7) nominations for-non *ex-officio* members of the Executive Committee. After the nominations are presented, but before voting on the nominations the Chairman will call for nominations from the floor. No person shall be permitted to be nominated from the floor for any position unless that person was recommended for nomination for an equal or higher position at least sixty (60) days prior to the meeting at which the elections take place and has participated in the collection of background information and such other requirements as the Governance Committee may impose on all candidates. The Board may proceed with elections in the following order: i) Director positions on the Board of Directors; ii) Chairman; iii) Vice Chairman; and iv) members at large of the Executive Committee.

Upon request of any incumbent Director, any election shall take place by secret ballot.

In the event there is a tie vote preventing election to any position or positions, there shall be a run-off election to fill the remaining position(s) consistent with the election procedures set forth below. Run-off elections for such position(s) will be held among those tying for a position and receiving the fewest number of votes. Notwithstanding any provisions in this Section 9 to the contrary, the positions of Chairman and Vice Chairman must be elected by a majority of the Board members voting at any election. In the event that a Chairman or Vice Chairman does not receive a majority of the votes cast, then the nominee receiving the fewest votes cast shall be removed from the ballot, and there will be another vote or votes until the positions are filled in accord with this requirement.

10. Founders. The four original founding members, Dan Bull, Charlie Decker, Bill Munson, and Bob Munson, shall have lifetime honorary status and always have the right to attend all Board meetings. Charlie Decker and Bob Munson may serve as honorary voting Directors and representatives of the founding members, and Bill Munson and Dan Bull may serve as honorary non-voting Directors.

11. Past Director Representation. Two past members of the RMEF Board of Directors may be elected to serve on the RMEF Board as *ex-officio* voting members of the Rocky Mountain Elk Foundation Board of Directors. Such Past Directors shall have two-year terms; and shall be elected by a majority of the Board of Directors after seeking nominations and recommendations from Past and Current Directors.

12. Standing Committees. In addition to the Executive Committee discussed in Article XIII, and in addition to any *ad hoc* or advisory committees created by the Chairman as provided in Article XII, or created by vote of the Board, the Standing Committees of the Board of Directors of the Rocky Mountain Elk Foundation will be as follows:

a. Governance Committee - The Governance Committee shall serve as RMEF's nominating committee and will be responsible for reviewing the manner in which the Board fulfills responsibilities and conducts business;

b. Finance Committee - The Finance Committee will ensure the corporation's financial stability by providing oversight on its budget and investments;

c. Development Committee - The Development Committee will lead the Board's participation in development and fundraising;

d. Lands and Conservation Committee - The Lands and Conservation Committee will provide oversight of the corporation's acquisitions of interests in lands and involvement in conservation programs;

e. Membership and Volunteer Activities Committee - The Membership and Volunteer Activities Committee will inform and advise the Board on issues concerning RMEF's membership, volunteers, events and chapters which have policy implications requiring Board action; and

f. Audit Committee - The Audit Committee will oversee the external and internal auditing of the books and activities of RMEF. No member of the Audit Committee may serve at the same time on the Finance Committee or the Lands and Conservation Committee.

Each Committee shall operate in accordance with such policies, procedures, and charters as the Board of Directors may from time to time direct.

13. Committees Generally. The members of all Standing, ad hoc and Advisory Committees shall serve at the pleasure of the Board of Directors. The Chairman, at any time, may appoint and remove members to any Standing, *ad hoc* or Advisory Committee, subject to the review of the Board of Directors. Each member of Elk Foundation Standing, *ad hoc* or

Advisory Committees shall be entitled to one vote, which may be cast by the committee member attending the meeting, or by proxy duly appointed. Any proxy shall be established by instrument in writing delivered to the Committee Chairman and Staff Liaison. Proxies may be delivered by email, telefax or other electronic or telecommunication means. A majority of the members of a Standing, *ad hoc* or Advisory Committee attending or by proxy shall constitute a quorum for the transaction of business at any meeting.

## ARTICLE VI

### Officers

1. Number. The Officers of the corporation shall be a President/CEO, a Secretary, a Treasurer, a Chairman, a Vice Chairman, and such other Officers with such powers and duties not inconsistent with these Bylaws as may be appointed and determined by the Board of Directors. The offices of President/CEO, Treasurer, and Secretary may not be held by the same person in any combination, but any other offices may be combined in one person.

2. Term of Office and Qualifications. A person is not eligible to become a Chairman or Vice Chairman unless he/she has served at least one year as a Director. The Chairman and Vice Chairman shall hold office for the one-year period from the end of the annual Board meeting following the meeting at which he/she was elected, until the end of the annual Board meeting held the following year. The Directors holding the positions of Chairman or Vice Chairman may not be re-elected to the same office for more than two consecutive terms. The offices of the President/CEO, Secretary, and Treasurer shall not be elected offices, but shall be held by salaried employees. For the 2014 Term, and in addition to the Chairman, there shall be two (2) Vice-Chairmen and four (4) members at large of the Executive Committee.

3. Vacancies. In case the offices of Chairman or Vice Chairman become vacant by death, resignation, retirement, disqualification or any other cause, the majority of the Directors then in office may elect a Board Member to fill such vacancy, and the Board Member so elected shall hold office and serve until the election and qualification of his/her successor. In case the office of President/CEO becomes vacant by death, resignation, retirement, disqualification, or any other cause, the majority of the Directors then in office may hire and appoint a President/CEO as successor. In case the offices of Secretary or Treasurer become vacant by death, resignation, retirement, disqualification, or any other cause, the President/CEO, after consultation with the Executive Committee, may hire and/or appoint a successor.

4. Chairman. The Chairman of the Board shall preside at all meetings of the Board of Directors. The Chairman of the Board shall have and exercise general charge and supervision of the affairs of the corporation, shall do and perform such other duties as may be assigned to him/her by the Board of Directors, shall serve as Chairman of the Executive Committee, and shall assure that the day-to-day administration of the organization is carried out by the President/CEO. At any meeting during each calendar year selected by a majority of the incumbent Directors for election of the new Chairman of the Board, the Board of Directors shall elect a Chairman of the Board in accordance with the procedures set forth in Article V, Section

9. The Chairman shall serve a one-year term, at the pleasure of the Board, beginning at the end of the annual meeting following the meeting at which he/she was elected. The Chairman may be re-elected for additional terms, but may not serve as Chairman for more than two years consecutively.

5. Vice Chairman. At the request of the Chairman, or in the event of his/her absence or disability, the Vice Chairman shall perform the duties and possess and exercise the powers of the Chairman. The Vice Chairman shall serve as the Vice Chairman of the Executive Committee, and to the extent authorized by law, the Vice Chairman shall have such other powers as the Board of Directors may determine, and shall perform such other duties as may be assigned to him/her by the Board of Directors. The Vice Chairman shall serve a one-year term, at the pleasure of the Board, beginning at the end of the annual meeting following the meeting at which he/she was elected. The Vice Chairman may be re-elected for additional terms, but may not serve as Vice Chairman for more than two years consecutively.

6. President and Chief Executive Officer. The office of President and Chief Executive Officer shall be held by the same individual. The President/CEO shall have and exercise general charge and supervision of the affairs of the corporation, consistent with the policies and directives of the Board of Directors, and shall do and perform such other duties as may be assigned to him/her by the Board of Directors. The President/CEO shall serve at the pleasure of the Board of Directors as a salaried employee of the corporation. The President/CEO will be responsible for the day-to-day administrative duties of the organization and direct the activities of all other salaried employees, including hiring and firing, may appoint staff Vice Presidents as needed, and will coordinate the activities of other Officers and the Executive Committee under the direction of the Chairman.

The President/CEO shall not be entitled to a voting position on the Board of Directors. The President/CEO may attend all meetings of the Board of Directors except that the Board of Directors may exclude the President/CEO from executive sessions.

7. Secretary. The Secretary shall have charge of such books, documents and papers as the Board of Directors or the President/CEO may determine. He/she, or the person designated by the Board, shall attend and keep the minutes of all meetings of the Board of Directors. He/she shall keep a record containing the names, alphabetically arranged, of all persons who are Directors, showing their places of residence, and such book shall be open for inspection as prescribed by law.

He/she may sign with the President/CEO in the name of and on behalf of the corporation, any contracts or agreements authorized by the Board of Directors or the President/CEO under his or her power and authority, and affix the seal of the corporation. He/she shall, in general, perform all the duties incident to the office of Secretary, subject to the control of the Board of Directors and the President/CEO, and shall do and perform such other duties as may be assigned to him/her by the Board of Directors or the President/CEO. The office of the Secretary shall be held by a salaried employee appointed by the President/CEO after consultation with, and approval of, the Executive Committee, or by appointment by the Board of Directors. The Secretary shall not be entitled to a voting

position on the Board of Directors. The Secretary is generally expected to be available to attend meetings of the Board of Directors at the request of the Board.

8. Treasurer. The Treasurer of the corporation shall oversee the responsibility for the custody of all funds, property and securities of the corporation, subject to such regulations as may be imposed by the Board of Directors. He/she may, in general, perform or assign all of the duties incident to the office of Treasurer, subject to the control of the Board of Directors or the President/CEO. The office of the Treasurer shall be held by a salaried employee, and shall be appointed by the President/CEO after consultation with, and approval of, the Executive Committee, or by appointment by the Board of Directors.

The Treasurer shall not be entitled to a voting position on the Board of Directors. The Treasurer is generally expected to be available to attend meetings of the Board of Directors at the request of the Board.

9. Fees and Compensation. It is the general practice of RMEF that Volunteer Officers are not compensated for providing services to RMEF. The Board of Directors may, by resolution, provide for reasonable compensation, if any, for the expenses incurred for the attendance of meetings or work for the corporation, of Volunteer Officers.

The Board of Directors may, by resolution, provide for reasonable compensation, if any, for the cost and service of attendance and work for the corporation, of Officers of the corporation. The President/CEO may provide reasonable compensation for the cost and service of attendance and work for the corporation, of employees of the corporation.

10. Removal. The Chairman and Vice Chairman or member at large of the Executive Committee may be removed from such office, with or without cause, by the affirmative vote of three-fourths (3/4) of all the voting members of the Board of Directors (excluding the Director whose position is in question) at any regular or special meeting called for that purpose. . Any such Director proposed to be removed from one of the offices identified shall be entitled to at least five (5) days' notice in writing by registered U.S. mail of the meeting of the Board of Directors at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board of Directors at such meeting.

11. Nonliability of Directors, Officers and Employees. The Directors, Officers and employees of the corporation shall not, as such, be liable on its obligations.

12. Prohibition of Loans to Directors and Officers. No loans shall be made by the corporation to its Directors or Officers. Any Director or Officer who assents to or participates in the making of any such loan shall be liable to the corporation for the amount of such loan until the repayment thereof.

## ARTICLE VII

### Representatives, Chairmen and Volunteers

1. Agents and Representatives. The Board of Directors and/or the Chairman may appoint such agents, ex-officio members, and representatives of the corporation, to serve at the pleasure of the Board, with such powers and to perform such acts or duties on behalf of the corporation as the Board of Directors or the Chairman may see fit, so far as may be consistent with these Bylaws and Board Policies, and to the extent authorized or permitted by law.

2. Appointment of State and Regional Chairmen. The Chairman shall have the authority to appoint and remove state chairs, regional chairs, the chairman-of-the-state-and-regional-chairs or like positions. Appointments and/or removals may be overridden by a majority vote of the Board of Directors.

3. Volunteers. All corporation volunteers serve at the pleasure of the Board of Directors and may be appointed or removed by the Chairman or any designee of the Chairman, subject to review by the Board of Directors or its designee, provided that any such designation of authority must be in writing.

4. Local Chapters. Local Chapters of the Elk Foundation may be formed and operate on behalf of the corporation, and to further the mission of the Rocky Mountain Elk Foundation, subject to review and oversight of the Board of Directors and the President/CEO.

5. Fees and Compensation. It is the general practice of RMEF that Volunteers, Members and Directors are not compensated for providing services to RMEF. The Board of Directors may, by resolution, provide for reasonable compensation, if any, for the expenses incurred for the attendance of meetings or work for the corporation of Key Volunteers, Members, Committee Members, and Directors.

## ARTICLE VIII

### Contracts

The Board of Directors, except as otherwise provided in these Bylaws, may authorize any Officer or agent to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to a specific instance; and unless so authorized by the Board of Directors, no Officer, agent, or employee shall have any power or authority to bind the corporation by any contract or engagement, or to pledge its credit or render it liable for any purpose or to any amount. The President/ CEO, Treasurer, and Secretary, or any Vice President specifically designated by the President to act in his or her absence, are given general authority to bind the corporation to contracts or engagements, to pledge its credit, or to render it liable for purposes or amounts, subject to the general policy making authority of the Board. Unless specifically stated otherwise, any authority granted by the Board to any Officer shall apply to any person properly serving in such capacity, regardless of any particular name utilized in such grant of authority.

## ARTICLE IX

### Publication

The corporation shall from time to time publish and disseminate information to the general public through seminars, magazines, newsletters, its website, email, electronic or telecommunication means and otherwise on subjects useful to the individual and beneficial to the public in furtherance of its charitable purposes, including its findings on its scientific research.

## ARTICLE X

### Fiscal Year

The fiscal year of the corporation shall be the calendar year.

## ARTICLE XI

### Amendments

The Board of Directors shall have the power by three-fourths (3/4) vote to make, alter, amend and repeal the Articles of Incorporation or Bylaws of the corporation. Any Bylaw amendment must be proposed at a regular or special meeting of the Board and adopted by the Board of Directors at a subsequent regular or special meeting, unless the proposed resolution amending the Bylaws is sent by U.S. mail, express mail, telefax, e-mail, or other electronic or telecommunication means to all members of the Board of Directors at least twenty (20) days prior to the meeting at which the proposed amendment is voted on and adopted.

## ARTICLE XII

### Advisory Committees

The Chairman may create or eliminate one or more *ad hoc* or advisory committees, and at any time may appoint or remove members after consulting with the Chair of such committee. The members of any such committee shall serve at the pleasure of the Board of Directors. Such *ad hoc* or advisory committee shall advise with and aid the Officers and the Board of Directors of the corporation in all matters designated by the Chairman or the Board of Directors. Each such committee may, consistent with these Bylaws, and subject to directives and review of the Board of Directors, prescribe rules and regulations for the call and conduct of meetings of the committee and other matters relating to its procedure.

The members of any advisory committee shall not receive any stated salary for their services as such. However, the Board of Directors may, by resolution, provide for reasonable compensation, if any, for some of the necessary expenses incurred in attending meetings of such

committees. The Board of Directors shall have the power, in its discretion, to contract for and to pay to any member of an advisory committee rendering unusual or exceptional services to the corporation, special compensation appropriate to the value of such services.

## ARTICLE XIII

### Executive Committee

1. Election. At any meeting during each calendar year selected by a majority of the incumbent Directors, the Board of Directors shall elect an Executive Committee consisting of the Chairman and Vice Chairman of the corporation, together with five (5) members at large, in accordance with the procedures set forth in Article V, Section 9. The designation of such committee and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any member thereof, of any responsibility imposed by law.

2. Authority. When the Board of Directors is not in session, the Executive Committee shall have and may exercise all of the authority of the Board of Directors except to the extent, if any, that such authority shall be limited by resolutions adopted by the Board of Directors, and except also that the Executive Committee shall not have the authority of the Board of Directors with respect to, adopting, amending or repealing the Articles of Incorporation or the Bylaws of the corporation, or with respect to approving or recommending the dissolution, merger, or the sale, pledge, or transfer of all or substantially all of the corporation's assets; or with respect to electing, appointing, or removing Directors or Officers of the corporation or filling vacancies on the Board of Directors or Officer positions of the corporation.

3. Tenure and Qualifications. Each member of the Executive Committee shall hold office for the one-year period from the end of the annual meeting following the meeting at which he/she was elected until the end of the annual meeting held the following year, except that an Executive Committee member who is elected to fill a vacancy shall serve until the end of the next annual meeting.. A person is not eligible to become a member of the Executive Committee unless he/she has served at least one year as a Director.

4. Meetings. Regular meetings of the Executive Committee may be held without notice at such times and places as the Executive Committee may fix from time to time by resolution. Special meetings of the Executive Committee may be called by any member thereof upon not less than three (3) days' notice stating the place, date and hour of the meeting, which notice shall be written, and, shall be deemed to be delivered when deposited in the United States mail or sent by express mail service, telefax, e-mail, or other electronic or telecommunication means to the member of the Executive Committee at his/her address(es), location or number(s) as may appear on the books of the corporation, unless he/she shall have filed with the Board of Directors a written request that notices intended for him/her be mailed or otherwise communicated to some other address, in which case it shall be sent to the address(es), location or number(s) designated in such request.

All notices of Executive Committee meetings shall be sent to each member of the full Board. Any member of the Executive Committee may waive notice of any meeting, and no notice of any meeting need be given to any member of the Executive Committee who attends in person. The notice of a meeting of the Executive Committee need not state the business proposed to be transacted at the meeting.

5. Quorum and Voting. A majority of the members of the Executive Committee qualified to vote shall constitute a quorum for the transaction of business at any meeting thereof, and an action of the Executive Committee must be authorized by the affirmative vote of a majority of the qualified voting members present at or attending a meeting at which a quorum is present. Each Executive Committee Member shall be entitled to one vote, which may be cast in person or by attendance.

6. Action Without a Meeting. Any action required or permitted to be taken by the Executive Committee at a meeting may be taken without a meeting if eighty percent (80%) of all of the voting members of the Executive Committee sign a consent in writing (including electronic or telecommunication means) setting forth the action so taken. Written notice of approval of action taken without a meeting must be given to all Executive Committee members who have not signed the written consent, and (if written notice is required), approval is effective ten (10) days after written notice is provided.

7. Vacancies. In case the office of a member at large becomes vacant by death, resignation, retirement, disqualification or any other cause, the majority of the Directors then in office may elect a person to fill such vacancy.

8. Resignations and Removal. Any member of the Executive Committee may be removed in accordance with the procedure set forth in Article VI, Section 10, or may resign from the Executive Committee at any time by giving written notice to the Chairman of the Board, and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

9. Procedure. The Chairman, or in the Chairman's absence, the Vice Chairman shall serve as presiding Officer of the Executive Committee. The Executive Committee may fix its own rules of procedure, which shall not be inconsistent with these Bylaws or any requirements imposed by the Board of Directors. There may not be proxy voting for actions of the Executive Committee. The Chairman shall serve as a voting member of the Executive Committee. The Executive Committee shall keep regular minutes of its proceedings and report the same to the Board of Directors for its information at the next meeting of the Board of Directors held after the proceedings have been taken.

## ARTICLE XIV

### Investments

The Elk Foundation shall have the right to retain all or any part of the securities or property acquired by it in whatever manner, and to invest and reinvest any funds held by it,

according to the judgment of the Board of Directors, without being restricted to the class of investments which the Board of Directors is or may hereafter be permitted by law to make or any similar restriction; provided, however, that no action shall be taken by or on behalf of the corporation if such action is a prohibited transaction or would result in the denial of the Elk Foundation's tax exemption under the Internal Revenue Code and its regulations as they now exist or as they may hereafter be amended.

## ARTICLE XV

### Exempt Activities

Notwithstanding any other provision of these Bylaws, no Director, Officer, employee or representative of this corporation shall take any action or carry on any activity by or on behalf of the corporation not permitted to be taken or carried on by an organization exempt under Section 501(c)(3) of the Internal Revenue Code and its Regulations as they now exist or as they may hereafter be amended, or by an organization contributions to which are deductible under Section 170(c)(2) of such code and regulations as they now exist or as they may hereafter be amended.

## ARTICLE XVI

### Rules of Order

The rules contained in the most recent edition of Robert's Rules of Order, Revised, shall govern all meetings of the Directors where those rules are not inconsistent with the Articles of Incorporation, Bylaws, or special rules of order of the corporation.

## ARTICLE XVII

### Trust Duties

The Elk Foundation shall have the right to solicit, receive, dispose of, and manage assets, including real and personal property, in charitable trusts and to serve as trustee for such trusts where the Elk Foundation is a charitable beneficiary. The Elk Foundation shall have the right to fulfill the statutory and equitable duties of a trustee and provide the customary fiduciary services of a trustee either through its own staff or volunteers or by contract, including but not limited to clerical, accounting, safekeeping, and investment management services.

IRS Department of the Treasury
Internal Revenue Service
P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0248222025
Nov. 09, 2012 LTR 4167C E0
81-0421425 000000 00
00021973
BODC: TE

ROCKY MOUNTAIN ELK FOUNDATION INC
5705 GRANT CREEK RD
MISSOULA MT 59808-9394

020468

Employer Identification Number: 81-0421425
Group Exemption Number: 9462
Person to Contact: R CLEMONS
Toll Free Telephone Number: 1-877-829-5500

Dear TAXPAYER:

This is in response to your Oct. 31, 2012, request for information about your tax-exempt status.

Our records indicate that you were issued a determination letter in SEPTEMBER 1984, and that you are currently exempt under section 501(c)( 3) of the Internal Revenue Code.

Based on the information supplied, we recognized the subordinates named on the list you submitted as exempt from Federal income tax under section 501(c)( 3) of the Code.

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106 and 2522 of the Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,

Richard McKee

Richard McKee, Department Manager
Accounts Management Operations