

MONTANA FISH, WILDLIFE & PARKS

INTERN PROGRAM REQUEST

EMPLOYER: Montana Fish, Wildlife & Parks

CONTACT PERSON'S NAME/TITLE: Allison Begley, Avian Conservation Biologist

ADDRESS: 1420 E6th Avenue

CITY: Helena **STATE:** MT **ZIP:** 59620

PHONE: 406-444-3370 **EMAIL ADDRESS:** abegley@mt.gov

DATE OF ANNOUNCEMENT: Friday, January 5, 2024

APPLICATION DEADLINE: Friday, February 16, 2024 at 5:00 PM (postmarked)
(UNLESS OTHERWISE NOTED ON THIS FORM BY SUPERVISOR)

****STUDENTS MUST BE CURRENTLY ENROLLED IN A UNIVERSITY/COLLEGE****

POSITION TITLE: Wildlife Intern

OF POSITIONS: 1

LOCATION(S): Will vary – R8 based

WORK START/END DATES: June 3, 2023

HOURS/WEEK: 40 **TOTAL HOURS FOR INTERNSHIP:** 440

TRAINING/ORIENTATION DATES: n/a (ongoing)

HOURLY PAY: 13.00

ADDITIONAL COMPENSATION/RESOURCES:

\$13.00/hr with per diem at the state rate. There is no overtime, paid holidays, or additional compensation for working on holidays or weekends for this position.

A department vehicle will be provided for work travel. Interns must have their own transportation outside of work duties. Housing may be available while working at Glacier National Park.

Housing provided

If yes, please list type of housing available: Housing will be available when working within/near Glacier National Park. When FWP bunkhouses are available, temporary housing may be available.

Permanent summer housing is not available.

Vehicle provided

Per Diem

Other (please explain):

POSITION DESCRIPTION/SCOPE OF WORK: The intern will assist the Nongame Wildlife Program and work in multiple regions. The focus of the position is on assisting with Harlequin Duck surveys by hiking along small mountain streams. There will be the opportunity to assist with other field surveys if time and logistics permit, these may include deploying acoustic detectors for bats, motus stations, amphibian and reptile surveys, and avian surveys (including nightjars, chimney swifts, cuckoos, and mistnetting).

The base location for this position is flexible; the internship will include extensive travel throughout Montana. Plan on working 10 days on, 4 days off and being deployed to a new location each 10-day cycle. The intern will typically work with another biologist or small team but must also feel comfortable working alone. Most of the time will be spent in the field, will involve camping and backpacking in grizzly bear country for multiple days at a time, and the intern must be prepared for all kinds of weather conditions. We are looking for an individual who is independent, detail-oriented, and motivated to take instructions and set their own schedule but also flexible to handle the unexpected obstacles that come with field work.

SKILLS, ABILITIES, KNOWLEDGE NEEDED (EDUCATION; UNDERGRAD/GRAD LEVEL, SUGGESTED/REQUIRED MAJORS):

Applicants must be currently enrolled in an accredited university or college program. This includes all public, private, community, vo-tech, and Native American institutions of higher learning. Preference will be given to those individuals enrolled in a program with wildlife biology, wildlife management, ecology, zoology, or a closely related field.

Field experience is not a requirement, but preference will be given to applicants with prior field experience that included data collection and entry. Applicants must have demonstrated experience camping, backpacking, and working in rugged field conditions. Applicants must have the ability to learn and retain

new field skills quickly. Preference will be given to applicants with genuine enthusiasm, interest in learning new techniques, and those working towards a career in wildlife biology or a related field. Good map reading, orientation skills are a must. Experience in grizzly bear country is a plus. Applicants should be able to follow oral and written directions accurately, be organized, and work well independently and with other biologists or volunteers. Social skills will be required to interact with private landowners and coordinate with other agencies.

Applicants must be physically fit and able to hike long distances while carrying equipment. Field conditions will include adverse weather, hiking off-trail along or in fast-moving mountain streams, biting insects, and long hours. Applicants with a demonstrated ability to handle these types of conditions will be given preference. Overnight camping will be required periodically and applicants should provide their own personal camping gear. Applicants must hold a valid driver's license.

APPLICATION MATERIALS:

- Resume**
- Cover Letter**
- References**
- Other (please specify):**

SEND APPLICATION MATERIALS TO: abegley@mt.gov with subject line Intern Application. Please attach application materials as ONE document in pdf format. For questions on the internship, please contact Allison Begley at 406-444-3370 or email above.